

**CITY OF BANNING**  
**Grade Step Table - BPOA**  
**BANNING POLICE OFFICERS**

MOU: Banning Police Officers Association  
 2.5506% Between Steps

Effective: 3/28/2019  
 COLA 3%

Job Title	Grade	Pay Frequency	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13
Police Officer	P67	Hourly	32.3997	33.2261	34.0736	34.9427	35.8339	36.7479	37.6852	38.6464	39.6321	40.6429	41.6796	42.7427	43.8329
		Biweekly	2,591.98	2,658.09	2,725.89	2,795.41	2,866.71	2,939.83	3,014.81	3,091.71	3,170.57	3,251.44	3,334.37	3,419.41	3,506.63
		Annual	67,391.43	69,110.31	70,873.03	72,680.73	74,534.52	76,435.60	78,385.17	80,384.46	82,434.75	84,537.33	86,693.53	88,904.74	91,172.34
Police Corporal	P71	Hourly	35.7633	36.6755	37.6109	38.5702	39.5540	40.5629	41.5975	42.6584	43.7465	44.8623	46.0065	47.1800	48.3834
		Biweekly	2,861.06	2,934.04	3,008.87	3,085.62	3,164.32	3,245.03	3,327.80	3,412.68	3,499.72	3,588.98	3,680.52	3,774.40	3,870.67
		Annual	74,387.65	76,284.99	78,230.72	80,226.06	82,272.31	84,370.75	86,522.71	88,729.56	90,992.69	93,313.56	95,693.61	98,134.37	100,637.39
Police Sergeant	P78	Hourly	42.5118	43.5961	44.7080	45.8484	47.0178	48.2170	49.4468	50.7080	52.0014	53.3277	54.6879	56.0828	57.5132
		Biweekly	3,400.94	3,487.69	3,576.64	3,667.87	3,761.42	3,857.36	3,955.75	4,056.64	4,160.11	4,266.22	4,375.03	4,486.62	4,601.06
		Annual	88,424.51	90,679.86	92,992.74	95,364.62	97,796.99	100,291.40	102,849.42	105,472.70	108,162.89	110,921.69	113,750.86	116,652.19	119,627.52