

CITY OF BANNING
Grade Step Table -DIRECTORS
EXECUTIVE UNIT

Resolution:
 2.5506% Between Steps

Effective: 7/1/2018
 COLA 0%

Grade	Pay Frequency	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13
D86	Hourly	44.5740	45.7109	46.8768	48.0724	49.2986	50.5560	51.8455	53.1678	54.5239	55.9146	57.3408	58.8033	60.3031
	Biweekly	3,565.92	3,656.87	3,750.14	3,845.79	3,943.88	4,044.48	4,147.64	4,253.43	4,361.91	4,473.17	4,587.26	4,704.26	4,824.25
	Annual	92,713.88	95,078.64	97,503.72	99,990.64	102,541.01	105,156.42	107,838.54	110,589.07	113,409.75	116,302.38	119,268.79	122,310.86	125,430.52
D87	Hourly	45.6884	46.8537	48.0488	49.2743	50.5311	51.8199	53.1416	54.4971	55.8871	57.3125	58.7743	60.2734	61.8108
	Biweekly	3,655.07	3,748.30	3,843.90	3,941.94	4,042.49	4,145.59	4,251.33	4,359.77	4,470.97	4,585.00	4,701.95	4,821.88	4,944.86
	Annual	95,031.83	97,455.71	99,941.42	102,490.52	105,104.65	107,785.44	110,534.62	113,353.92	116,245.12	119,210.07	122,250.64	125,368.77	128,566.42
D88	Hourly	46.8305	48.0250	49.2499	50.5061	51.7943	53.1153	54.4701	55.8594	57.2842	58.7453	60.2436	61.7802	63.3559
	Biweekly	3,746.44	3,842.00	3,939.99	4,040.49	4,143.54	4,249.23	4,357.61	4,468.75	4,582.73	4,699.62	4,819.49	4,942.41	5,068.48
	Annual	97,407.47	99,891.95	102,439.79	105,052.62	107,732.09	110,479.91	113,297.81	116,187.58	119,151.06	122,190.13	125,306.71	128,502.78	131,780.37
D89	Hourly	48.0014	49.2257	50.4813	51.7688	53.0892	54.4433	55.8320	57.2560	58.7164	60.2140	61.7498	63.3248	64.9400
	Biweekly	3,840.11	3,938.06	4,038.50	4,141.51	4,247.14	4,355.47	4,466.56	4,580.48	4,697.31	4,817.12	4,939.99	5,065.99	5,195.20
	Annual	99,842.86	102,389.46	105,001.00	107,679.16	110,425.62	113,242.14	116,130.49	119,092.51	122,130.09	125,245.14	128,439.64	131,715.62	135,075.16
D90	Hourly	49.2015	50.4564	51.7433	53.0631	54.4165	55.8045	57.2278	58.6875	60.1844	61.7194	63.2936	64.9080	66.5635
	Biweekly	3,936.12	4,036.51	4,139.47	4,245.05	4,353.32	4,464.36	4,578.23	4,695.00	4,814.75	4,937.55	5,063.49	5,192.64	5,325.08
	Annual	102,339.04	104,949.30	107,626.13	110,371.25	113,186.38	116,073.31	119,033.87	122,069.95	125,183.47	128,376.40	131,650.76	135,008.65	138,452.18
D91	Hourly	50.4313	51.7176	53.0367	54.3894	55.7767	57.1993	58.6582	60.1544	61.6887	63.2621	64.8757	66.5304	68.2273
	Biweekly	4,034.50	4,137.40	4,242.93	4,351.15	4,462.13	4,575.95	4,692.66	4,812.35	4,935.09	5,060.97	5,190.05	5,322.43	5,458.19
	Annual	104,897.02	107,572.53	110,316.27	113,130.00	116,015.49	118,974.58	122,009.15	125,121.12	128,312.45	131,585.19	134,941.40	138,383.22	141,912.82
D92	Hourly	51.6923	53.0107	54.3628	55.7494	57.1713	58.6296	60.1250	61.6585	63.2312	64.8439	66.4979	68.1939	69.9333
	Biweekly	4,135.38	4,240.86	4,349.03	4,459.95	4,573.71	4,690.36	4,810.00	4,932.68	5,058.49	5,187.52	5,319.83	5,455.52	5,594.66
	Annual	107,519.91	110,262.32	113,074.67	115,958.75	118,916.39	121,949.48	125,059.92	128,249.70	131,520.83	134,875.40	138,315.54	141,843.41	145,461.27
D93	Hourly	52.9845	54.3359	55.7218	57.1430	58.6005	60.0952	61.6280	63.1999	64.8118	66.4649	68.1602	69.8987	71.6815
	Biweekly	4,238.76	4,346.87	4,457.74	4,571.44	4,688.04	4,807.61	4,930.24	5,055.99	5,184.95	5,317.19	5,452.81	5,591.89	5,734.52
	Annual	110,207.71	113,018.66	115,901.32	118,857.50	121,889.08	124,997.98	128,186.18	131,455.69	134,808.60	138,247.03	141,773.16	145,389.23	149,097.52

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D94	Hourly	54.3094	55.6946	57.1151	58.5719	60.0658	61.5979	63.1690	64.7802	66.4325	68.1269	69.8645	71.6465	73.4739
	Biweekly	4,344.75	4,455.57	4,569.21	4,685.75	4,805.27	4,927.83	5,053.52	5,182.42	5,314.60	5,450.15	5,589.16	5,731.72	5,877.91
	Annual	112,963.49	115,844.74	118,799.47	121,829.57	124,936.96	128,123.60	131,391.52	134,742.79	138,179.54	141,703.95	145,318.25	149,024.74	152,825.76
D95	Hourly	55.6670	57.0868	58.5429	60.0360	61.5673	63.1377	64.7481	66.3995	68.0931	69.8299	71.6110	73.4375	75.3106
	Biweekly	4,453.36	4,566.94	4,683.43	4,802.88	4,925.39	5,051.01	5,179.84	5,311.96	5,447.45	5,586.39	5,728.88	5,875.00	6,024.85
	Annual	115,787.27	118,740.54	121,769.13	124,874.98	128,060.04	131,326.34	134,675.95	138,110.99	141,633.65	145,246.16	148,950.81	152,749.95	156,645.99
D96	Hourly	57.0587	58.5141	60.0065	61.5370	63.1066	64.7162	66.3669	68.0596	69.7955	71.5757	73.4014	75.2735	77.1935
	Biweekly	4,564.70	4,681.12	4,800.52	4,922.96	5,048.53	5,177.30	5,309.35	5,444.77	5,583.64	5,726.06	5,872.11	6,021.88	6,175.48
	Annual	118,682.13	121,709.24	124,813.55	127,997.05	131,261.74	134,609.70	138,043.06	141,563.98	145,174.71	148,877.54	152,674.81	156,568.93	160,562.38
D97	Hourly	58.4851	59.9769	61.5066	63.0754	64.6842	66.3341	68.0260	69.7611	71.5404	73.3651	75.2363	77.1553	79.1232
	Biweekly	4,678.81	4,798.15	4,920.53	5,046.03	5,174.74	5,306.73	5,442.08	5,580.88	5,723.23	5,869.21	6,018.91	6,172.43	6,329.86
	Annual	121,649.11	124,751.89	127,933.81	131,196.89	134,543.20	137,974.86	141,494.04	145,102.99	148,803.99	152,599.38	156,491.58	160,483.06	164,576.34
D98	Hourly	59.9472	61.4763	63.0443	64.6523	66.3013	67.9924	69.7266	71.5050	73.3288	75.1992	77.1172	79.0841	81.1013
	Biweekly	4,795.78	4,918.10	5,043.54	5,172.18	5,304.10	5,439.39	5,578.13	5,720.40	5,866.31	6,015.93	6,169.38	6,326.73	6,488.10
	Annual	124,690.26	127,870.61	131,132.07	134,476.73	137,906.69	141,424.14	145,031.30	148,730.47	152,523.99	156,414.27	160,403.77	164,495.03	168,690.64
D99	Hourly	61.4460	63.0132	64.6204	66.2686	67.9589	69.6923	71.4698	73.2927	75.1621	77.0792	79.0452	81.0613	83.1289
	Biweekly	4,915.68	5,041.06	5,169.64	5,301.49	5,436.71	5,575.38	5,717.59	5,863.42	6,012.97	6,166.34	6,323.62	6,484.91	6,650.31
	Annual	127,807.64	131,067.50	134,410.51	137,838.79	141,354.50	144,959.89	148,657.24	152,448.89	156,337.25	160,324.79	164,414.03	168,607.58	172,908.08
D00	Hourly	62.9819	64.5883	66.2357	67.9251	69.6576	71.4343	73.2563	75.1247	77.0409	79.0059	81.0210	83.0875	85.2068
	Biweekly	5,038.55	5,167.06	5,298.85	5,434.01	5,572.61	5,714.74	5,860.50	6,009.98	6,163.27	6,320.47	6,481.68	6,647.00	6,816.54
	Annual	131,002.29	134,343.64	137,770.21	141,284.17	144,887.77	148,583.27	152,373.04	156,259.47	160,245.02	164,332.23	168,523.69	172,822.05	177,230.05
D01	Hourly	64.5564	66.2030	67.8915	69.6232	71.3990	73.2201	75.0876	77.0028	78.9669	80.9810	83.0465	85.1647	87.3369
	Biweekly	5,164.51	5,296.24	5,431.32	5,569.85	5,711.92	5,857.61	6,007.01	6,160.23	6,317.35	6,478.48	6,643.72	6,813.17	6,986.95
	Annual	134,277.30	137,702.17	141,214.41	144,816.22	148,509.90	152,297.80	156,182.31	160,165.89	164,251.08	168,440.47	172,736.71	177,142.54	181,660.73
D02	Hourly	66.1705	67.8583	69.5891	71.3640	73.1842	75.0509	76.9651	78.9282	80.9413	83.0058	85.1230	87.2941	89.5206
	Biweekly	5,293.64	5,428.66	5,567.13	5,709.12	5,854.74	6,004.07	6,157.21	6,314.25	6,475.31	6,640.47	6,809.84	6,983.53	7,161.65
	Annual	137,634.72	141,145.23	144,745.28	148,437.15	152,223.19	156,105.80	160,087.43	164,170.62	168,357.96	172,652.10	177,055.76	181,571.74	186,202.91

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D03	Hourly	67.8248	69.5547	71.3288	73.1481	75.0138	76.9271	78.8892	80.9014	82.9649	85.0810	87.2510	89.4765	91.7586
	Biweekly	5,425.98	5,564.38	5,706.30	5,851.85	6,001.11	6,154.17	6,311.14	6,472.11	6,637.19	6,806.48	6,980.08	7,158.12	7,340.69
	Annual	141,075.59	144,673.86	148,363.91	152,148.08	156,028.77	160,008.44	164,089.62	168,274.89	172,566.91	176,968.40	181,482.15	186,111.04	190,857.99
D04	Hourly	69.5202	71.2934	73.1118	74.9766	76.8889	78.8500	80.8612	82.9236	85.0387	87.2077	89.4320	91.7130	94.0523
	Biweekly	5,561.61	5,703.47	5,848.94	5,998.12	6,151.11	6,308.00	6,468.89	6,633.89	6,803.09	6,976.61	7,154.56	7,337.04	7,524.18
	Annual	144,601.96	148,290.18	152,072.47	155,951.23	159,928.92	164,008.07	168,191.26	172,481.15	176,880.45	181,391.96	186,018.55	190,763.13	195,628.74
D05	Hourly	71.2581	73.0757	74.9395	76.8509	78.8111	80.8212	82.8827	84.9967	87.1646	89.3878	91.6677	94.0058	96.4035
	Biweekly	5,700.65	5,846.05	5,995.16	6,148.07	6,304.89	6,465.70	6,630.61	6,799.73	6,973.17	7,151.03	7,333.42	7,520.47	7,712.28
	Annual	148,216.93	151,997.36	155,874.20	159,849.93	163,927.06	168,108.18	172,395.95	176,793.08	181,302.37	185,926.66	190,668.91	195,532.11	200,519.35
D06	Hourly	73.0397	74.9026	76.8131	78.7723	80.7815	82.8419	84.9549	87.1217	89.3438	91.6226	93.9596	96.3561	98.8138
	Biweekly	5,843.18	5,992.21	6,145.05	6,301.78	6,462.52	6,627.35	6,796.39	6,969.74	7,147.51	7,329.81	7,516.77	7,708.49	7,905.10
	Annual	151,922.56	155,797.50	159,771.27	163,846.40	168,025.46	172,311.12	176,706.09	181,213.15	185,835.18	190,575.09	195,435.90	200,420.69	205,532.62
D07	Hourly	74.8658	76.7754	78.7336	80.7418	82.8012	84.9131	87.0789	89.2999	91.5776	93.9134	96.3087	98.7652	101.2843
	Biweekly	5,989.27	6,142.03	6,298.69	6,459.34	6,624.09	6,793.05	6,966.31	7,143.99	7,326.21	7,513.07	7,704.70	7,901.21	8,102.74
	Annual	155,720.91	159,692.73	163,765.85	167,942.86	172,226.41	176,619.22	181,124.07	185,743.82	190,481.40	195,339.82	200,322.16	205,431.58	210,671.31
D08	Hourly	76.7375	78.6948	80.7020	82.7604	84.8712	87.0360	89.2559	91.5325	93.8671	96.2613	98.7165	101.2344	103.8165
	Biweekly	6,139.00	6,295.58	6,456.16	6,620.83	6,789.70	6,962.88	7,140.47	7,322.60	7,509.37	7,700.90	7,897.32	8,098.75	8,305.32
	Annual	159,614.04	163,685.15	167,860.11	172,141.55	176,532.19	181,034.82	185,652.29	190,387.54	195,243.56	200,223.45	205,330.35	210,567.50	215,938.24
D09	Hourly	78.6558	80.6620	82.7193	84.8292	86.9928	89.2117	91.4871	93.8206	96.2135	98.6676	101.1842	103.7650	106.4116
	Biweekly	6,292.46	6,452.96	6,617.55	6,786.33	6,959.43	7,136.93	7,318.97	7,505.64	7,697.08	7,893.41	8,094.73	8,301.20	8,512.93
	Annual	163,604.00	167,776.89	172,056.20	176,444.67	180,945.07	185,560.25	190,293.15	195,146.77	200,124.18	205,228.55	210,463.11	215,831.18	221,336.17
D10	Hourly	80.6221	82.6785	84.7873	86.9498	89.1676	91.4419	93.7742	96.1660	98.6188	101.1342	103.7137	106.3590	109.0718
	Biweekly	6,449.77	6,614.28	6,782.98	6,955.99	7,133.41	7,315.35	7,501.94	7,693.28	7,889.51	8,090.74	8,297.10	8,508.72	8,725.75
	Annual	167,694.00	171,971.20	176,357.50	180,855.67	185,468.58	190,199.14	195,050.36	200,025.31	205,127.16	210,359.13	215,724.55	221,226.82	226,869.43
D11	Hourly	82.6379	84.7457	86.9072	89.1238	91.3970	93.7282	96.1188	98.5704	101.0846	103.6628	106.3069	109.0183	111.7989
	Biweekly	6,611.03	6,779.65	6,952.57	7,129.91	7,311.76	7,498.26	7,689.51	7,885.63	8,086.77	8,293.03	8,504.55	8,721.47	8,943.92
	Annual	171,886.81	176,270.95	180,766.92	185,377.56	190,105.80	194,954.64	199,927.15	205,026.50	210,255.90	215,618.69	221,118.26	226,758.10	232,541.79

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D12	Hourly	84.7037	86.8642	89.0797	91.3518	93.6818	96.0713	98.5217	101.0346	103.6116	106.2543	108.9644	111.7436	114.5938
	Biweekly	6,776.30	6,949.14	7,126.38	7,308.15	7,494.55	7,685.70	7,881.73	8,082.77	8,288.92	8,500.34	8,717.15	8,939.49	9,167.50
	Annual	176,183.77	180,677.52	185,285.88	190,011.78	194,858.22	199,828.27	204,925.09	210,151.91	215,512.05	221,008.90	226,645.95	232,426.78	238,355.06
D13	Hourly	86.8216	89.0361	91.3070	93.6359	96.0242	98.4734	100.9850	103.5607	106.2022	108.9110	111.6888	114.5376	117.4590
	Biweekly	6,945.73	7,122.88	7,304.56	7,490.87	7,681.93	7,877.87	8,078.80	8,284.86	8,496.17	8,712.88	8,935.11	9,163.01	9,396.72
	Annual	180,588.91	185,195.01	189,918.59	194,762.66	199,730.27	204,824.59	210,048.85	215,406.36	220,900.51	226,534.80	232,312.80	238,238.17	244,314.67
D14	Hourly	88.9919	91.2618	93.5895	95.9766	98.4246	100.9350	103.5094	106.1495	108.8570	111.6335	114.4808	117.4008	120.3952
	Biweekly	7,119.36	7,300.94	7,487.16	7,678.13	7,873.97	8,074.80	8,280.75	8,491.96	8,708.56	8,930.68	9,158.47	9,392.06	9,631.62
	Annual	185,103.25	189,824.49	194,666.15	199,631.31	204,723.10	209,944.77	215,299.62	220,791.05	226,422.55	232,197.68	238,120.12	244,193.61	250,422.01
D15	Hourly	91.2168	93.5434	95.9293	98.3760	100.8852	103.4584	106.0972	108.8033	111.5785	114.4244	117.3429	120.3358	123.4051
	Biweekly	7,297.34	7,483.47	7,674.34	7,870.08	8,070.82	8,276.67	8,487.78	8,704.27	8,926.28	9,153.95	9,387.43	9,626.87	9,872.41
	Annual	189,730.90	194,570.18	199,532.89	204,622.17	209,841.27	215,193.48	220,682.20	226,310.92	232,083.21	238,002.72	244,073.22	250,298.55	256,682.67
D16	Hourly	93.4971	95.8818	98.3274	100.8353	103.4072	106.0447	108.7495	111.5233	114.3678	117.2849	120.2763	123.3441	126.4901
	Biweekly	7,479.77	7,670.55	7,866.19	8,066.83	8,272.58	8,483.58	8,699.96	8,921.86	9,149.42	9,382.79	9,622.11	9,867.53	10,119.21
	Annual	194,473.94	199,434.20	204,520.97	209,737.48	215,087.04	220,573.05	226,198.99	231,968.42	237,885.01	243,952.50	250,174.75	256,555.71	263,099.42