

CITY OF BANNING
Grade Step Table - IBEWG
GENERAL EMPLOYEES UNIT

MOU: The International Brotherhood of Electric Workers - Local 47 (General Unit)
 2.5506% Between Steps

Effective: 7/1/2018
 COLA 3%

Grade	Pay Frequency	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13
G30	Hourly	11.5178	11.8116	12.1129	12.4218	12.7386	13.0636	13.3968	13.7385	14.0889	14.4482	14.8167	15.1946	15.5822
	Biweekly	921.43	944.93	969.03	993.74	1,019.09	1,045.08	1,071.74	1,099.08	1,127.11	1,155.86	1,185.34	1,215.57	1,246.58
	Annual	23,957.07	24,568.12	25,194.75	25,837.37	26,496.38	27,172.19	27,865.25	28,575.98	29,304.84	30,052.29	30,818.80	31,604.87	32,410.98
G31	Hourly	11.8059	12.1070	12.4158	12.7325	13.0573	13.3903	13.7318	14.0821	14.4413	14.8096	15.1873	15.5747	15.9719
	Biweekly	944.47	968.56	993.27	1,018.60	1,044.58	1,071.22	1,098.55	1,126.57	1,155.30	1,184.77	1,214.99	1,245.98	1,277.76
	Annual	24,556.28	25,182.61	25,824.92	26,483.61	27,159.10	27,851.82	28,562.21	29,290.72	30,037.81	30,803.95	31,589.64	32,395.36	33,221.64
G32	Hourly	12.1012	12.4099	12.7264	13.0510	13.3839	13.7252	14.0753	14.4343	14.8025	15.1800	15.5672	15.9643	16.3714
	Biweekly	968.10	992.79	1,018.11	1,044.08	1,070.71	1,098.02	1,126.02	1,154.74	1,184.20	1,214.40	1,245.38	1,277.14	1,309.72
	Annual	25,170.50	25,812.49	26,470.87	27,146.03	27,838.42	28,548.47	29,276.62	30,023.35	30,789.13	31,574.44	32,379.77	33,205.65	34,052.60
G33	Hourly	12.4037	12.7201	13.0445	13.3772	13.7184	14.0683	14.4272	14.7951	15.1725	15.5595	15.9564	16.3633	16.7807
	Biweekly	992.30	1,017.61	1,043.56	1,070.18	1,097.48	1,125.47	1,154.17	1,183.61	1,213.80	1,244.76	1,276.51	1,309.07	1,342.46
	Annual	25,799.73	26,457.78	27,132.61	27,824.66	28,534.35	29,262.15	30,008.51	30,773.91	31,558.83	32,363.76	33,189.23	34,035.76	34,903.88
G34	Hourly	12.7139	13.0382	13.3707	13.7118	14.0615	14.4201	14.7879	15.1651	15.5519	15.9486	16.3554	16.7725	17.2003
	Biweekly	1,017.11	1,043.05	1,069.66	1,096.94	1,124.92	1,153.61	1,183.03	1,213.21	1,244.15	1,275.89	1,308.43	1,341.80	1,376.03
	Annual	26,444.88	27,119.39	27,811.09	28,520.44	29,247.89	29,993.88	30,758.91	31,543.44	32,347.99	33,173.06	34,019.17	34,886.86	35,776.69
G35	Hourly	13.0317	13.3641	13.7050	14.0545	14.4130	14.7806	15.1576	15.5442	15.9407	16.3473	16.7642	17.1918	17.6303
	Biweekly	1,042.54	1,069.13	1,096.40	1,124.36	1,153.04	1,182.45	1,212.61	1,243.54	1,275.25	1,307.78	1,341.14	1,375.34	1,410.42
	Annual	27,105.95	27,797.32	28,506.32	29,233.40	29,979.02	30,743.67	31,527.82	32,331.97	33,156.63	34,002.32	34,869.58	35,758.96	36,671.03
G36	Hourly	13.3577	13.6984	14.0478	14.4061	14.7735	15.1503	15.5368	15.9330	16.3394	16.7562	17.1836	17.6219	18.0713
	Biweekly	1,068.62	1,095.87	1,123.82	1,152.49	1,181.88	1,212.03	1,242.94	1,274.64	1,307.15	1,340.50	1,374.69	1,409.75	1,445.71
	Annual	27,784.00	28,492.66	29,219.39	29,964.66	30,728.94	31,512.71	32,316.48	33,140.74	33,986.03	34,852.88	35,741.83	36,653.46	37,588.35
G37	Hourly	13.6913	14.0405	14.3987	14.7659	15.1425	15.5288	15.9248	16.3310	16.7475	17.1747	17.6128	18.0620	18.5227
	Biweekly	1,095.31	1,123.24	1,151.89	1,181.27	1,211.40	1,242.30	1,273.99	1,306.48	1,339.80	1,373.98	1,409.02	1,444.96	1,481.82
	Annual	28,477.96	29,204.32	29,949.21	30,713.09	31,496.46	32,299.81	33,123.65	33,968.50	34,834.90	35,723.40	36,634.56	37,568.96	38,527.19
G38	Hourly	14.0336	14.3916	14.7587	15.1351	15.5211	15.9170	16.3230	16.7393	17.1663	17.6041	18.0531	18.5136	18.9858
	Biweekly	1,122.69	1,151.33	1,180.69	1,210.81	1,241.69	1,273.36	1,305.84	1,339.15	1,373.30	1,408.33	1,444.25	1,481.09	1,518.86
	Annual	29,189.96	29,934.48	30,697.99	31,480.98	32,283.93	33,107.36	33,951.80	34,817.77	35,705.84	36,616.55	37,550.49	38,508.25	39,490.45
G39	Hourly	14.3847	14.7516	15.1278	15.5137	15.9094	16.3151	16.7313	17.1580	17.5957	18.0445	18.5047	18.9767	19.4607
	Biweekly	1,150.77	1,180.13	1,210.23	1,241.09	1,272.75	1,305.21	1,338.50	1,372.64	1,407.65	1,443.56	1,480.38	1,518.13	1,556.86
	Annual	29,920.11	30,683.25	31,465.86	32,268.43	33,091.47	33,935.50	34,801.06	35,688.69	36,598.97	37,532.46	38,489.76	39,471.48	40,478.24

CITY OF BANNING
Grade Step Table - IBEWG
GENERAL EMPLOYEES UNIT

MOU: The International Brotherhood of Electric Workers - Local 47 (General Unit)
 2.5506% Between Steps

Effective: 7/1/2018
 COLA 3%

Grade	Pay Frequency	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13
G40	Hourly	14.7443	15.1203	15.5060	15.9015	16.3071	16.7230	17.1495	17.5870	18.0355	18.4955	18.9673	19.4511	19.9472
	Biweekly	1,179.54	1,209.63	1,240.48	1,272.12	1,304.57	1,337.84	1,371.96	1,406.96	1,442.84	1,479.64	1,517.38	1,556.09	1,595.78
	Annual	30,668.09	31,450.31	32,252.48	33,075.11	33,918.72	34,783.85	35,671.05	36,580.88	37,513.91	38,470.74	39,451.97	40,458.23	41,490.16
G41	Hourly	15.1126	15.4981	15.8934	16.2987	16.7144	17.1408	17.5780	18.0263	18.4861	18.9576	19.4411	19.9370	20.4455
	Biweekly	1,209.01	1,239.84	1,271.47	1,303.90	1,337.16	1,371.26	1,406.24	1,442.10	1,478.89	1,516.61	1,555.29	1,594.96	1,635.64
	Annual	31,434.20	32,235.96	33,058.18	33,901.36	34,766.05	35,652.79	36,562.15	37,494.70	38,451.04	39,431.77	40,437.52	41,468.92	42,526.63
G42	Hourly	15.4906	15.8857	16.2909	16.7064	17.1325	17.5695	18.0176	18.4772	18.9485	19.4318	19.9274	20.4357	20.9569
	Biweekly	1,239.25	1,270.86	1,303.27	1,336.51	1,370.60	1,405.56	1,441.41	1,478.18	1,515.88	1,554.54	1,594.19	1,634.85	1,676.55
	Annual	32,220.48	33,042.30	33,885.08	34,749.35	35,635.67	36,544.59	37,476.70	38,432.58	39,412.84	40,418.10	41,449.01	42,506.20	43,590.37
G43	Hourly	15.8763	16.2812	16.6965	17.1224	17.5591	18.0069	18.4662	18.9372	19.4202	19.9156	20.4235	20.9445	21.4787
	Biweekly	1,270.10	1,302.50	1,335.72	1,369.79	1,404.73	1,440.56	1,477.30	1,514.98	1,553.62	1,593.25	1,633.88	1,675.56	1,718.29
	Annual	33,022.68	33,864.96	34,728.72	35,614.51	36,522.89	37,454.44	38,409.76	39,389.44	40,394.10	41,424.39	42,480.96	43,564.48	44,675.64
G44	Hourly	16.2747	16.6898	17.1155	17.5521	17.9997	18.4588	18.9296	19.4125	19.9076	20.4154	20.9361	21.4701	22.0177
	Biweekly	1,301.98	1,335.19	1,369.24	1,404.16	1,439.98	1,476.71	1,514.37	1,553.00	1,592.61	1,633.23	1,674.89	1,717.61	1,761.42
	Annual	33,851.40	34,714.82	35,600.25	36,508.27	37,439.45	38,394.38	39,373.67	40,377.94	41,407.82	42,463.96	43,547.05	44,657.76	45,796.80
G45	Hourly	16.6818	17.1073	17.5436	17.9911	18.4500	18.9206	19.4032	19.8981	20.4056	20.9260	21.4598	22.0071	22.5684
	Biweekly	1,334.54	1,368.58	1,403.49	1,439.29	1,476.00	1,513.65	1,552.25	1,591.84	1,632.45	1,674.08	1,716.78	1,760.57	1,805.48
	Annual	34,698.17	35,583.18	36,490.76	37,421.50	38,375.97	39,354.79	40,358.57	41,387.95	42,443.60	43,526.16	44,636.34	45,774.83	46,942.37
G46	Hourly	17.0986	17.5347	17.9820	18.4406	18.9110	19.3933	19.8879	20.3952	20.9154	21.4489	21.9959	22.5570	23.1323
	Biweekly	1,367.89	1,402.78	1,438.56	1,475.25	1,512.88	1,551.46	1,591.04	1,631.62	1,673.23	1,715.91	1,759.68	1,804.56	1,850.58
	Annual	35,565.09	36,472.21	37,402.47	38,356.46	39,334.78	40,338.05	41,366.92	42,422.02	43,504.04	44,613.65	45,751.57	46,918.51	48,115.21
G47	Hourly	17.5261	17.9731	18.4315	18.9017	19.3838	19.8782	20.3852	20.9051	21.4383	21.9851	22.5459	23.1209	23.7107
	Biweekly	1,402.09	1,437.85	1,474.52	1,512.13	1,550.70	1,590.25	1,630.81	1,672.41	1,715.07	1,758.81	1,803.67	1,849.68	1,896.85
	Annual	36,454.30	37,384.10	38,337.62	39,315.46	40,318.24	41,346.60	42,401.18	43,482.67	44,591.73	45,729.09	46,895.46	48,091.57	49,318.20
G48	Hourly	17.9643	18.4225	18.8924	19.3743	19.8684	20.3752	20.8949	21.4278	21.9744	22.5348	23.1096	23.6991	24.3035
	Biweekly	1,437.15	1,473.80	1,511.39	1,549.94	1,589.47	1,630.02	1,671.59	1,714.23	1,757.95	1,802.79	1,848.77	1,895.92	1,944.28
	Annual	37,365.79	38,318.84	39,296.20	40,298.49	41,326.34	42,380.41	43,461.37	44,569.89	45,706.69	46,872.49	48,068.01	49,294.04	50,551.33
G49	Hourly	18.4138	18.8834	19.3651	19.8590	20.3655	20.8850	21.4176	21.9639	22.5241	23.0986	23.6878	24.2920	24.9116
	Biweekly	1,473.10	1,510.67	1,549.20	1,588.72	1,629.24	1,670.80	1,713.41	1,757.11	1,801.93	1,847.89	1,895.02	1,943.36	1,992.92
	Annual	38,300.62	39,277.52	40,279.33	41,306.69	42,360.26	43,440.70	44,548.70	45,684.96	46,850.20	48,045.16	49,270.60	50,527.30	51,816.05

CITY OF BANNING
Grade Step Table - IBEWG
GENERAL EMPLOYEES UNIT

MOU: The International Brotherhood of Electric Workers - Local 47 (General Unit)
 2.5506% Between Steps

Effective: 7/1/2018
 COLA 3%

Grade	Pay Frequency	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13
G50	Hourly	18.8739	19.3553	19.8490	20.3553	20.8744	21.4069	21.9529	22.5128	23.0870	23.6759	24.2797	24.8990	25.5341
	Biweekly	1,509.91	1,548.42	1,587.92	1,628.42	1,669.95	1,712.55	1,756.23	1,801.02	1,846.96	1,894.07	1,942.38	1,991.92	2,042.73
	Annual	39,257.74	40,259.05	41,285.89	42,338.93	43,418.83	44,526.27	45,661.96	46,826.61	48,020.97	49,245.79	50,501.86	51,789.96	53,110.91
G51	Hourly	19.3458	19.8392	20.3453	20.8642	21.3963	21.9421	22.5017	23.0757	23.6642	24.2678	24.8868	25.5215	26.1725
	Biweekly	1,547.66	1,587.14	1,627.62	1,669.13	1,711.71	1,755.37	1,800.14	1,846.05	1,893.14	1,941.42	1,990.94	2,041.72	2,093.80
	Annual	40,239.26	41,265.60	42,318.12	43,397.49	44,504.39	45,639.52	46,803.60	47,997.37	49,221.59	50,477.04	51,764.50	53,084.81	54,438.79
G52	Hourly	19.8294	20.3352	20.8539	21.3858	21.9312	22.4906	23.0642	23.6525	24.2558	24.8745	25.5089	26.1595	26.8268
	Biweekly	1,586.35	1,626.82	1,668.31	1,710.86	1,754.50	1,799.25	1,845.14	1,892.20	1,940.46	1,989.96	2,040.71	2,092.76	2,146.14
	Annual	41,245.19	42,297.19	43,376.02	44,482.37	45,616.94	46,780.44	47,973.63	49,197.24	50,452.07	51,738.90	53,058.55	54,411.86	55,799.69
G53	Hourly	20.3253	20.8437	21.3753	21.9205	22.4796	23.0530	23.6410	24.2440	24.8624	25.4965	26.1468	26.8137	27.4976
	Biweekly	1,626.02	1,667.50	1,710.03	1,753.64	1,798.37	1,844.24	1,891.28	1,939.52	1,988.99	2,039.72	2,091.74	2,145.10	2,199.81
	Annual	42,276.59	43,354.89	44,460.70	45,594.72	46,757.66	47,950.26	49,173.28	50,427.49	51,713.69	53,032.70	54,385.35	55,772.51	57,195.04
G54	Hourly	20.8334	21.3648	21.9097	22.4686	23.0417	23.6294	24.2320	24.8501	25.4839	26.1339	26.8005	27.4841	28.1851
	Biweekly	1,666.67	1,709.18	1,752.78	1,797.49	1,843.33	1,890.35	1,938.56	1,988.01	2,038.71	2,090.71	2,144.04	2,198.73	2,254.81
	Annual	43,333.54	44,438.81	45,572.26	46,734.63	47,926.64	49,149.06	50,402.65	51,688.22	53,006.58	54,358.57	55,745.04	57,166.87	58,624.97
G55	Hourly	21.3542	21.8989	22.4575	23.0303	23.6177	24.2201	24.8378	25.4713	26.1210	26.7873	27.4705	28.1711	28.8897
	Biweekly	1,708.34	1,751.91	1,796.60	1,842.42	1,889.41	1,937.61	1,987.03	2,037.71	2,089.68	2,142.98	2,197.64	2,253.69	2,311.17
	Annual	44,416.84	45,549.73	46,711.52	47,902.95	49,124.76	50,377.74	51,662.67	52,980.38	54,331.70	55,717.48	57,138.61	58,595.99	60,090.54
G56	Hourly	21.8879	22.4461	23.0186	23.6058	24.2078	24.8253	25.4585	26.1078	26.7737	27.4566	28.1569	28.8751	29.6116
	Biweekly	1,751.03	1,795.69	1,841.49	1,888.46	1,936.63	1,986.02	2,036.68	2,088.63	2,141.90	2,196.53	2,252.55	2,310.01	2,368.93
	Annual	45,526.75	46,687.96	47,878.78	49,099.98	50,352.32	51,636.61	52,953.65	54,304.29	55,689.37	57,109.79	58,566.43	60,060.22	61,592.12
G57	Hourly	22.4352	23.0075	23.5943	24.1961	24.8133	25.4461	26.0952	26.7608	27.4433	28.1433	28.8611	29.5972	30.3521
	Biweekly	1,794.82	1,840.60	1,887.54	1,935.69	1,985.06	2,035.69	2,087.61	2,140.86	2,195.47	2,251.46	2,308.89	2,367.78	2,428.17
	Annual	46,665.32	47,855.57	49,076.17	50,327.91	51,611.57	52,927.97	54,277.96	55,662.37	57,082.09	58,538.03	60,031.10	61,562.25	63,132.46
G58	Hourly	22.9959	23.5824	24.1839	24.8008	25.4333	26.0820	26.7473	27.4295	28.1291	28.8466	29.5823	30.3369	31.1106
	Biweekly	1,839.67	1,886.59	1,934.71	1,984.06	2,034.67	2,086.56	2,139.78	2,194.36	2,250.33	2,307.73	2,366.59	2,426.95	2,488.85
	Annual	47,831.48	49,051.46	50,302.57	51,585.59	52,901.33	54,250.63	55,634.35	57,053.36	58,508.56	60,000.88	61,531.26	63,100.68	64,710.13
G59	Hourly	23.5708	24.1720	24.7886	25.4208	26.0692	26.7341	27.4160	28.1153	28.8324	29.5678	30.3219	31.0953	31.8885
	Biweekly	1,885.67	1,933.76	1,983.09	2,033.67	2,085.54	2,138.73	2,193.28	2,249.22	2,306.59	2,365.42	2,425.76	2,487.63	2,551.08
	Annual	49,027.34	50,277.83	51,560.22	52,875.31	54,223.95	55,606.99	57,025.30	58,479.79	59,971.37	61,501.00	63,069.65	64,678.30	66,327.99

CITY OF BANNING
Grade Step Table - IBEWG
GENERAL EMPLOYEES UNIT

MOU: The International Brotherhood of Electric Workers - Local 47 (General Unit)
 2.5506% Between Steps

Effective: 7/1/2018
 COLA 3%

Grade	Pay Frequency	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13
G60	Hourly	24.1601	24.7763	25.4082	26.0563	26.7209	27.4024	28.1014	28.8181	29.5531	30.3069	31.0799	31.8727	32.6856
	Biweekly	1,932.80	1,982.10	2,032.66	2,084.50	2,137.67	2,192.19	2,248.11	2,305.45	2,364.25	2,424.55	2,486.39	2,549.81	2,614.85
	Annual	50,252.92	51,534.67	52,849.11	54,197.08	55,579.43	56,997.04	58,450.81	59,941.66	61,470.53	63,038.39	64,646.25	66,295.12	67,986.04
G61	Hourly	24.7641	25.3957	26.0434	26.7077	27.3889	28.0875	28.8039	29.5386	30.2920	31.0646	31.8569	32.6695	33.5028
	Biweekly	1,981.13	2,031.66	2,083.48	2,136.62	2,191.11	2,247.00	2,304.31	2,363.09	2,423.36	2,485.17	2,548.56	2,613.56	2,680.22
	Annual	51,509.27	52,823.06	54,170.37	55,552.04	56,968.95	58,422.00	59,912.11	61,440.23	63,007.32	64,614.39	66,262.44	67,952.53	69,685.73
G62	Hourly	25.3834	26.0308	26.6948	27.3756	28.0739	28.7899	29.5242	30.2773	31.0495	31.8415	32.6536	33.4865	34.3406
	Biweekly	2,030.67	2,082.47	2,135.58	2,190.05	2,245.91	2,303.19	2,361.94	2,422.18	2,483.96	2,547.32	2,612.29	2,678.92	2,747.25
	Annual	52,797.45	54,144.10	55,525.10	56,941.33	58,393.67	59,883.06	61,410.44	62,976.77	64,583.06	66,230.31	67,919.58	69,651.94	71,428.48
G63	Hourly	26.0180	26.6816	27.3622	28.0601	28.7758	29.5097	30.2624	31.0343	31.8258	32.6376	33.4700	34.3237	35.1992
	Biweekly	2,081.44	2,134.53	2,188.97	2,244.81	2,302.06	2,360.78	2,420.99	2,482.74	2,546.07	2,611.01	2,677.60	2,745.90	2,815.93
	Annual	54,117.47	55,497.79	56,913.31	58,364.94	59,853.60	61,380.23	62,945.79	64,551.29	66,197.73	67,886.17	69,617.68	71,393.34	73,214.30
G64	Hourly	26.6685	27.3487	28.0462	28.7616	29.4951	30.2475	31.0189	31.8101	32.6215	33.4535	34.3068	35.1818	36.0791
	Biweekly	2,133.48	2,187.89	2,243.70	2,300.92	2,359.61	2,419.80	2,481.52	2,544.81	2,609.72	2,676.28	2,744.54	2,814.54	2,886.33
	Annual	55,470.38	56,885.20	58,336.12	59,824.04	61,349.91	62,914.70	64,519.40	66,165.04	67,852.64	69,583.29	71,358.08	73,178.14	75,044.62
G65	Hourly	27.3352	28.0324	28.7474	29.4807	30.2326	31.0037	31.7945	32.6054	33.4371	34.2899	35.1645	36.0614	36.9812
	Biweekly	2,186.82	2,242.59	2,299.79	2,358.45	2,418.61	2,480.30	2,543.56	2,608.43	2,674.96	2,743.19	2,813.16	2,884.91	2,958.50
	Annual	56,857.24	58,307.44	59,794.63	61,319.76	62,883.78	64,487.69	66,132.51	67,819.29	69,549.09	71,323.01	73,142.17	75,007.74	76,920.88
G66	Hourly	28.0183	28.7329	29.4658	30.2174	30.9881	31.7785	32.5890	33.4202	34.2726	35.1468	36.0432	36.9626	37.9053
	Biweekly	2,241.46	2,298.63	2,357.26	2,417.39	2,479.05	2,542.28	2,607.12	2,673.62	2,741.81	2,811.74	2,883.46	2,957.00	3,032.43
	Annual	58,278.06	59,764.50	61,288.86	62,852.09	64,455.20	66,099.19	67,785.12	69,514.04	71,287.07	73,105.32	74,969.94	76,882.12	78,843.08
G67	Hourly	28.7187	29.4512	30.2024	30.9728	31.7627	32.5729	33.4037	34.2557	35.1294	36.0254	36.9443	37.8866	38.8529
	Biweekly	2,297.50	2,356.10	2,416.19	2,477.82	2,541.02	2,605.83	2,672.30	2,740.46	2,810.35	2,882.03	2,955.54	3,030.93	3,108.23
	Annual	59,734.96	61,258.56	62,821.02	64,423.34	66,066.52	67,751.61	69,479.68	71,251.83	73,069.18	74,932.88	76,844.12	78,804.11	80,814.09
G68	Hourly	29.4365	30.1873	30.9573	31.7469	32.5566	33.3870	34.2386	35.1119	36.0074	36.9258	37.8677	38.8335	39.8240
	Biweekly	2,354.92	2,414.99	2,476.58	2,539.75	2,604.53	2,670.96	2,739.09	2,808.95	2,880.59	2,954.07	3,029.41	3,106.68	3,185.92
	Annual	61,227.94	62,789.62	64,391.13	66,033.49	67,717.74	69,444.95	71,216.21	73,032.65	74,895.42	76,805.71	78,764.71	80,773.69	82,833.90
G69	Hourly	30.1727	30.9422	31.7314	32.5408	33.3708	34.2219	35.0948	35.9899	36.9079	37.8493	38.8146	39.8046	40.8199
	Biweekly	2,413.81	2,475.38	2,538.52	2,603.26	2,669.66	2,737.75	2,807.58	2,879.19	2,952.63	3,027.94	3,105.17	3,184.37	3,265.59
	Annual	62,759.11	64,359.85	66,001.41	67,684.84	69,411.21	71,181.61	72,997.17	74,859.04	76,768.39	78,726.45	80,734.44	82,793.66	84,905.39

<p>CITY OF BANNING Grade Step Table - IBEWG GENERAL EMPLOYEES UNIT</p>

MOU: The International Brotherhood of Electric Workers - Local 47 (General Unit)
 2.5506% Between Steps

Effective: 7/1/2018
 COLA 3%

Grade	Pay Frequency	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13
G70	Hourly	30.9272	31.7160	32.5249	33.3545	34.2053	35.0777	35.9724	36.8899	37.8308	38.7957	39.7852	40.8000	41.8407
	Biweekly	2,474.17	2,537.28	2,601.99	2,668.36	2,736.42	2,806.22	2,877.79	2,951.19	3,026.46	3,103.66	3,182.82	3,264.00	3,347.25
	Annual	64,328.49	65,969.25	67,651.86	69,377.39	71,146.93	72,961.61	74,822.56	76,730.99	78,688.09	80,695.11	82,753.32	84,864.02	87,028.57