

CITY OF BANNING
Grade Step Table - IBEWU
UTILITY EMPLOYEES UNIT

MOU: The International Brotherhood of Electric Workers - Local 47 (Utility Unit)
 2.5506% Between Steps

Effective: 7/1/2018
 COLA 3%

Grade	Pay Frequency	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13
U40	Hourly	15.0362	15.4198	15.8130	16.2164	16.6300	17.0542	17.4891	17.9352	18.3927	18.8618	19.3429	19.8362	20.3422
	Biweekly	1,202.90	1,233.58	1,265.04	1,297.31	1,330.40	1,364.33	1,399.13	1,434.82	1,471.41	1,508.94	1,547.43	1,586.90	1,627.37
	Annual	31,275.37	32,073.08	32,891.14	33,730.06	34,590.38	35,472.64	36,377.41	37,305.25	38,256.76	39,232.53	40,233.20	41,259.39	42,311.75
U41	Hourly	15.4119	15.8050	16.2081	16.6215	17.0454	17.4802	17.9260	18.3833	18.8521	19.3330	19.8261	20.3318	20.8504
	Biweekly	1,232.95	1,264.40	1,296.65	1,329.72	1,363.63	1,398.41	1,434.08	1,470.66	1,508.17	1,546.64	1,586.09	1,626.54	1,668.03
	Annual	32,056.66	32,874.30	33,712.79	34,572.67	35,454.48	36,358.78	37,286.15	38,237.17	39,212.45	40,212.60	41,238.26	42,290.09	43,368.74
U42	Hourly	15.7974	16.2003	16.6135	17.0372	17.4718	17.9174	18.3744	18.8431	19.3237	19.8166	20.3220	20.8403	21.3719
	Biweekly	1,263.79	1,296.02	1,329.08	1,362.98	1,397.74	1,433.39	1,469.95	1,507.45	1,545.90	1,585.33	1,625.76	1,667.23	1,709.75
	Annual	32,858.51	33,696.60	34,556.07	35,437.45	36,341.32	37,268.24	38,218.81	39,193.62	40,193.29	41,218.46	42,269.78	43,347.91	44,453.54
U43	Hourly	16.1907	16.6036	17.0271	17.4614	17.9068	18.3635	18.8319	19.3122	19.8048	20.3099	20.8280	21.3592	21.9040
	Biweekly	1,295.25	1,328.29	1,362.17	1,396.91	1,432.54	1,469.08	1,506.55	1,544.98	1,584.38	1,624.80	1,666.24	1,708.74	1,752.32
	Annual	33,676.59	34,535.55	35,416.41	36,319.74	37,246.12	38,196.12	39,170.35	40,169.42	41,193.99	42,244.68	43,322.17	44,427.15	45,560.31
U44	Hourly	16.5970	17.0203	17.4544	17.8996	18.3562	18.8244	19.3045	19.7969	20.3018	20.8196	21.3507	21.8952	22.4537
	Biweekly	1,327.76	1,361.62	1,396.35	1,431.97	1,468.49	1,505.95	1,544.36	1,583.75	1,624.15	1,665.57	1,708.05	1,751.62	1,796.29
	Annual	34,521.73	35,402.24	36,305.21	37,231.21	38,180.83	39,154.67	40,153.35	41,177.50	42,227.77	43,304.83	44,409.37	45,542.07	46,703.67
U45	Hourly	17.0121	17.4461	17.8910	18.3474	18.8153	19.2952	19.7874	20.2921	20.8096	21.3404	21.8847	22.4429	23.0153
	Biweekly	1,360.97	1,395.68	1,431.28	1,467.79	1,505.23	1,543.62	1,582.99	1,623.37	1,664.77	1,707.23	1,750.78	1,795.43	1,841.23
	Annual	35,385.26	36,287.80	37,213.35	38,162.52	39,135.89	40,134.09	41,157.75	42,207.52	43,284.06	44,388.07	45,520.23	46,681.27	47,871.92
U46	Hourly	17.4372	17.8819	18.3380	18.8058	19.2854	19.7773	20.2818	20.7991	21.3296	21.8736	22.4315	23.0036	23.5904
	Biweekly	1,394.97	1,430.56	1,467.04	1,504.46	1,542.83	1,582.19	1,622.54	1,663.93	1,706.37	1,749.89	1,794.52	1,840.29	1,887.23
	Annual	36,269.35	37,194.44	38,143.12	39,115.99	40,113.69	41,136.83	42,186.06	43,262.06	44,365.50	45,497.09	46,657.54	47,847.59	49,067.99
U47	Hourly	17.8732	18.3290	18.7965	19.2760	19.7676	20.2718	20.7889	21.3191	21.8629	22.4205	22.9923	23.5788	24.1802
	Biweekly	1,429.85	1,466.32	1,503.72	1,542.08	1,581.41	1,621.74	1,663.11	1,705.53	1,749.03	1,793.64	1,839.39	1,886.30	1,934.42
	Annual	37,176.16	38,124.38	39,096.78	40,093.98	41,116.62	42,165.34	43,240.81	44,343.71	45,474.74	46,634.62	47,824.08	49,043.88	50,294.79

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U48	Hourly	18.3200	18.7873	19.2665	19.7579	20.2619	20.7787	21.3086	21.8521	22.4095	22.9811	23.5672	24.1683	24.7848
	Biweekly	1,465.60	1,502.99	1,541.32	1,580.63	1,620.95	1,662.29	1,704.69	1,748.17	1,792.76	1,838.49	1,885.38	1,933.47	1,982.78
	Annual	38,105.70	39,077.63	40,074.34	41,096.48	42,144.68	43,219.63	44,321.99	45,452.46	46,611.77	47,800.65	49,019.86	50,270.16	51,552.35
U49	Hourly	18.7784	19.2574	19.7485	20.2522	20.7688	21.2985	21.8418	22.3989	22.9702	23.5560	24.1569	24.7730	25.4049
	Biweekly	1,502.27	1,540.59	1,579.88	1,620.18	1,661.50	1,703.88	1,747.34	1,791.91	1,837.61	1,884.48	1,932.55	1,981.84	2,032.39
	Annual	39,059.05	40,055.29	41,076.94	42,124.65	43,199.08	44,300.91	45,430.85	46,589.61	47,777.93	48,996.55	50,246.26	51,527.84	52,842.11
U50	Hourly	19.2477	19.7386	20.2420	20.7583	21.2878	21.8308	22.3876	22.9586	23.5442	24.1447	24.7605	25.3921	26.0397
	Biweekly	1,539.81	1,579.09	1,619.36	1,660.67	1,703.02	1,746.46	1,791.01	1,836.69	1,883.53	1,931.58	1,980.84	2,031.37	2,083.18
	Annual	40,035.12	41,056.26	42,103.44	43,177.33	44,278.61	45,407.98	46,566.15	47,753.87	48,971.88	50,220.96	51,501.89	52,815.50	54,162.61
U51	Hourly	19.7289	20.2321	20.7481	21.2773	21.8200	22.3766	22.9473	23.5326	24.1328	24.7484	25.3796	26.0269	26.6908
	Biweekly	1,578.31	1,618.57	1,659.85	1,702.19	1,745.60	1,790.13	1,835.78	1,882.61	1,930.63	1,979.87	2,030.37	2,082.15	2,135.26
	Annual	41,036.08	42,082.75	43,156.11	44,256.85	45,385.66	46,543.27	47,730.40	48,947.81	50,196.28	51,476.58	52,789.54	54,135.99	55,516.79
U52	Hourly	20.2221	20.7379	21.2668	21.8092	22.3655	22.9360	23.5210	24.1209	24.7361	25.3670	26.0140	26.6776	27.3580
	Biweekly	1,617.77	1,659.03	1,701.34	1,744.74	1,789.24	1,834.88	1,881.68	1,929.67	1,978.89	2,029.36	2,081.12	2,134.20	2,188.64
	Annual	42,061.93	43,134.76	44,234.95	45,363.21	46,520.24	47,706.79	48,923.60	50,171.44	51,451.12	52,763.43	54,109.21	55,489.32	56,904.63
U53	Hourly	20.7278	21.2564	21.7986	22.3546	22.9248	23.5095	24.1091	24.7241	25.3547	26.0014	26.6646	27.3447	28.0421
	Biweekly	1,658.22	1,700.52	1,743.89	1,788.37	1,833.98	1,880.76	1,928.73	1,977.93	2,028.37	2,080.11	2,133.17	2,187.57	2,243.37
	Annual	43,113.75	44,213.40	45,341.11	46,497.58	47,683.55	48,899.77	50,147.00	51,426.05	52,737.73	54,082.85	55,462.29	56,876.91	58,327.62
U54	Hourly	21.2460	21.7879	22.3436	22.9135	23.4979	24.0973	24.7119	25.3422	25.9886	26.6514	27.3312	28.0283	28.7432
	Biweekly	1,699.68	1,743.03	1,787.49	1,833.08	1,879.83	1,927.78	1,976.95	2,027.38	2,079.09	2,132.11	2,186.50	2,242.27	2,299.46
	Annual	44,191.63	45,318.78	46,474.68	47,660.07	48,875.68	50,122.31	51,400.73	52,711.75	54,056.22	55,434.98	56,848.90	58,298.89	59,785.86
U55	Hourly	21.7771	22.3326	22.9022	23.4863	24.0853	24.6997	25.3297	25.9757	26.6383	27.3177	28.0145	28.7290	29.4618
	Biweekly	1,742.17	1,786.60	1,832.17	1,878.90	1,926.83	1,975.97	2,026.37	2,078.06	2,131.06	2,185.42	2,241.16	2,298.32	2,356.94
	Annual	45,296.38	46,451.71	47,636.50	48,851.52	50,097.53	51,375.32	52,685.69	54,029.50	55,407.57	56,820.80	58,270.07	59,756.30	61,280.45

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U56	Hourly	22.3213	22.8906	23.4745	24.0732	24.6872	25.3169	25.9626	26.6248	27.3039	28.0003	28.7145	29.4469	30.1980
	Biweekly	1,785.70	1,831.25	1,877.96	1,925.86	1,974.98	2,025.35	2,077.01	2,129.99	2,184.31	2,240.03	2,297.16	2,355.75	2,415.84
	Annual	46,428.27	47,612.47	48,826.88	50,072.25	51,349.40	52,659.11	54,002.24	55,379.62	56,792.13	58,240.67	59,726.16	61,249.53	62,811.76
U57	Hourly	22.8795	23.4631	24.0615	24.6752	25.3046	25.9500	26.6119	27.2907	27.9867	28.7006	29.4326	30.1833	30.9532
	Biweekly	1,830.36	1,877.05	1,924.92	1,974.02	2,024.37	2,076.00	2,128.95	2,183.25	2,238.94	2,296.05	2,354.61	2,414.67	2,476.25
	Annual	47,589.39	48,803.20	50,047.97	51,324.50	52,633.58	53,976.05	55,352.77	56,764.59	58,212.43	59,697.20	61,219.83	62,781.31	64,382.61
U58	Hourly	23.4513	24.0494	24.6628	25.2919	25.9370	26.5985	27.2769	27.9727	28.6861	29.4178	30.1681	30.9376	31.7267
	Biweekly	1,876.10	1,923.95	1,973.03	2,023.35	2,074.96	2,127.88	2,182.15	2,237.81	2,294.89	2,353.42	2,413.45	2,475.01	2,538.14
	Annual	48,778.63	50,022.78	51,298.66	52,607.09	53,948.88	55,324.90	56,736.02	58,183.13	59,667.15	61,189.02	62,749.70	64,350.20	65,991.51
U59	Hourly	24.0376	24.6507	25.2794	25.9242	26.5854	27.2635	27.9589	28.6720	29.4033	30.1533	30.9224	31.7111	32.5199
	Biweekly	1,923.01	1,972.06	2,022.35	2,073.94	2,126.83	2,181.08	2,236.71	2,293.76	2,352.27	2,412.26	2,473.79	2,536.89	2,601.59
	Annual	49,998.18	51,273.43	52,581.21	53,922.35	55,297.69	56,708.12	58,154.51	59,637.80	61,158.92	62,718.84	64,318.55	65,959.06	67,641.41
U60	Hourly	24.6385	25.2669	25.9114	26.5723	27.2500	27.9450	28.6578	29.3888	30.1383	30.9071	31.6954	32.5038	33.3328
	Biweekly	1,971.08	2,021.35	2,072.91	2,125.78	2,180.00	2,235.60	2,292.63	2,351.10	2,411.07	2,472.56	2,535.63	2,600.30	2,666.63
	Annual	51,248.03	52,555.16	53,895.63	55,270.29	56,680.02	58,125.70	59,608.25	61,128.62	62,687.77	64,286.68	65,926.38	67,607.89	69,332.30
U61	Hourly	25.2544	25.8986	26.5592	27.2366	27.9313	28.6437	29.3743	30.1235	30.8918	31.6798	32.4878	33.3164	34.1662
	Biweekly	2,020.36	2,071.89	2,124.73	2,178.93	2,234.50	2,291.50	2,349.94	2,409.88	2,471.35	2,534.38	2,599.02	2,665.31	2,733.29
	Annual	52,529.25	53,869.07	55,243.05	56,652.08	58,097.05	59,578.87	61,098.49	62,656.87	64,254.99	65,893.88	67,574.57	69,298.13	71,065.64
U62	Hourly	25.8860	26.5463	27.2234	27.9177	28.6298	29.3600	30.1089	30.8768	31.6644	32.4720	33.3003	34.1496	35.0206
	Biweekly	2,070.88	2,123.70	2,177.87	2,233.42	2,290.38	2,348.80	2,408.71	2,470.15	2,533.15	2,597.76	2,664.02	2,731.97	2,801.65
	Annual	53,842.95	55,216.26	56,624.61	58,068.88	59,549.98	61,068.86	62,626.49	64,223.84	65,861.93	67,541.80	69,264.53	71,031.19	72,842.91
U63	Hourly	26.5332	27.2100	27.9040	28.6157	29.3456	30.0941	30.8617	31.6488	32.4560	33.2839	34.1328	35.0034	35.8962
	Biweekly	2,122.66	2,176.80	2,232.32	2,289.26	2,347.65	2,407.53	2,468.93	2,531.90	2,596.48	2,662.71	2,730.62	2,800.27	2,871.70
	Annual	55,189.10	56,596.75	58,040.31	59,520.69	61,038.82	62,595.68	64,192.24	65,829.53	67,508.58	69,230.45	70,996.24	72,807.07	74,664.09

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U64	Hourly	27.1965	27.8902	28.6016	29.3311	30.0792	30.8464	31.6332	32.4400	33.2674	34.1160	34.9861	35.8785	36.7936
	Biweekly	2,175.72	2,231.22	2,288.13	2,346.49	2,406.34	2,467.71	2,530.65	2,595.20	2,661.39	2,729.28	2,798.89	2,870.28	2,943.49
	Annual	56,568.80	58,011.64	59,491.29	61,008.67	62,564.76	64,160.54	65,797.02	67,475.24	69,196.26	70,961.18	72,771.11	74,627.21	76,530.66
U65	Hourly	27.8765	28.5875	29.3167	30.0644	30.8313	31.6176	32.4241	33.2511	34.0992	34.9689	35.8608	36.7755	37.7135
	Biweekly	2,230.12	2,287.00	2,345.33	2,405.15	2,466.50	2,529.41	2,593.93	2,660.09	2,727.93	2,797.51	2,868.87	2,942.04	3,017.08
	Annual	57,983.13	59,462.05	60,978.69	62,534.01	64,129.00	65,764.67	67,442.07	69,162.25	70,926.30	72,735.34	74,590.53	76,493.04	78,444.07
U66	Hourly	28.5731	29.3019	30.0493	30.8157	31.6017	32.4077	33.2343	34.0820	34.9513	35.8428	36.7570	37.6945	38.6559
	Biweekly	2,285.85	2,344.15	2,403.94	2,465.26	2,528.14	2,592.62	2,658.75	2,726.56	2,796.10	2,867.42	2,940.56	3,015.56	3,092.47
	Annual	59,432.08	60,947.96	62,502.50	64,096.69	65,731.54	67,408.09	69,127.40	70,890.56	72,698.69	74,552.95	76,454.49	78,404.54	80,404.33
U67	Hourly	29.2874	30.0344	30.8005	31.5861	32.3917	33.2179	34.0652	34.9340	35.8250	36.7388	37.6759	38.6368	39.6223
	Biweekly	2,342.99	2,402.75	2,464.04	2,526.89	2,591.34	2,657.43	2,725.21	2,794.72	2,866.00	2,939.10	3,014.07	3,090.95	3,169.78
	Annual	60,917.83	62,471.60	64,065.00	65,699.05	67,374.77	69,093.23	70,855.52	72,662.76	74,516.10	76,416.70	78,365.79	80,364.59	82,414.36
U68	Hourly	30.0194	30.7851	31.5703	32.3755	33.2013	34.0481	34.9166	35.8071	36.7204	37.6570	38.6175	39.6025	40.6126
	Biweekly	2,401.55	2,462.81	2,525.62	2,590.04	2,656.10	2,723.85	2,793.32	2,864.57	2,937.63	3,012.56	3,089.40	3,168.20	3,249.01
	Annual	62,440.37	64,032.98	65,666.20	67,341.08	69,058.69	70,820.10	72,626.43	74,478.84	76,378.50	78,326.61	80,324.41	82,373.16	84,474.17
U69	Hourly	30.7701	31.5550	32.3598	33.1852	34.0316	34.8996	35.7897	36.7026	37.6387	38.5987	39.5832	40.5929	41.6282
	Biweekly	2,461.61	2,524.40	2,588.78	2,654.81	2,722.53	2,791.97	2,863.18	2,936.21	3,011.10	3,087.90	3,166.66	3,247.43	3,330.26
	Annual	64,001.87	65,634.30	67,308.37	69,025.14	70,785.69	72,591.15	74,442.66	76,341.40	78,288.56	80,285.39	82,333.15	84,433.14	86,586.69
U70	Hourly	31.5396	32.3440	33.1690	34.0150	34.8826	35.7723	36.6847	37.6204	38.5799	39.5640	40.5731	41.6079	42.6692
	Biweekly	2,523.17	2,587.52	2,653.52	2,721.20	2,790.61	2,861.78	2,934.78	3,009.63	3,086.39	3,165.12	3,245.85	3,328.63	3,413.53
	Annual	65,602.32	67,275.57	68,991.51	70,751.20	72,555.78	74,406.39	76,304.20	78,250.41	80,246.27	82,293.03	84,392.00	86,544.50	88,751.90
U71	Hourly	32.3278	33.1523	33.9979	34.8650	35.7543	36.6663	37.6015	38.5605	39.5441	40.5527	41.5870	42.6477	43.7355
	Biweekly	2,586.22	2,652.18	2,719.83	2,789.20	2,860.34	2,933.30	3,008.12	3,084.84	3,163.52	3,244.21	3,326.96	3,411.82	3,498.84
	Annual	67,241.73	68,956.80	70,715.61	72,519.28	74,368.96	76,265.81	78,211.05	80,205.90	82,251.63	84,349.54	86,500.96	88,707.26	90,969.82

CITY OF BANNING
Grade Step Table - IBEWU
UTILITY EMPLOYEES UNIT

MOU: The International Brotherhood of Electric Workers - Local 47 (Utility Unit)
 2.5506% Between Steps

Effective: 7/1/2018
 COLA 3%

Grade	Pay Frequency	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13
U72	Hourly	33.1362	33.9814	34.8481	35.7370	36.6485	37.5832	38.5418	39.5249	40.5330	41.5668	42.6270	43.7143	44.8292
	Biweekly	2,650.90	2,718.51	2,787.85	2,858.96	2,931.88	3,006.66	3,083.35	3,161.99	3,242.64	3,325.35	3,410.16	3,497.14	3,586.34
	Annual	68,923.34	70,681.30	72,484.10	74,332.88	76,228.81	78,173.10	80,166.99	82,211.73	84,308.62	86,458.99	88,664.22	90,925.69	93,244.84
U73	Hourly	33.9645	34.8308	35.7191	36.6302	37.5645	38.5226	39.5052	40.5128	41.5461	42.6058	43.6925	44.8069	45.9498
	Biweekly	2,717.16	2,786.46	2,857.53	2,930.42	3,005.16	3,081.81	3,160.41	3,241.02	3,323.69	3,408.46	3,495.40	3,584.55	3,675.98
	Annual	70,646.07	72,447.97	74,295.83	76,190.82	78,134.14	80,127.03	82,170.75	84,266.60	86,415.90	88,620.03	90,880.37	93,198.36	95,575.48
U74	Hourly	34.8135	35.7015	36.6121	37.5459	38.5035	39.4856	40.4927	41.5255	42.5847	43.6708	44.7847	45.9270	47.0984
	Biweekly	2,785.08	2,856.12	2,928.96	3,003.67	3,080.28	3,158.85	3,239.42	3,322.04	3,406.77	3,493.67	3,582.78	3,674.16	3,767.87
	Annual	72,412.09	74,259.03	76,153.08	78,095.44	80,087.35	82,130.05	84,224.86	86,373.10	88,576.14	90,835.36	93,152.21	95,528.15	97,964.69
U75	Hourly	35.6839	36.5940	37.5274	38.4846	39.4662	40.4728	41.5051	42.5637	43.6493	44.7627	45.9044	47.0752	48.2759
	Biweekly	2,854.71	2,927.52	3,002.19	3,078.77	3,157.29	3,237.82	3,320.41	3,405.10	3,491.95	3,581.01	3,672.35	3,766.02	3,862.07
	Annual	74,222.47	76,115.59	78,057.00	80,047.92	82,089.62	84,183.40	86,330.58	88,532.53	90,790.64	93,106.34	95,481.11	97,916.46	100,413.91
U76	Hourly	35.5108	36.4165	37.3454	38.2979	39.2747	40.2765	41.3038	42.3572	43.4376	44.5455	45.6817	46.8469	48.0417
	Biweekly	2,840.86	2,913.32	2,987.63	3,063.83	3,141.98	3,222.12	3,304.30	3,388.58	3,475.01	3,563.64	3,654.54	3,747.75	3,843.34
	Annual	73,862.43	75,746.37	77,678.36	79,659.62	81,691.42	83,775.04	85,911.80	88,103.07	90,350.23	92,654.70	95,017.95	97,441.48	99,926.82
U77	Hourly	37.4907	38.4469	39.4276	40.4332	41.4645	42.5221	43.6067	44.7189	45.8595	47.0292	48.2287	49.4588	50.7203
	Biweekly	2,999.26	3,075.76	3,154.21	3,234.66	3,317.16	3,401.77	3,488.53	3,577.51	3,668.76	3,762.33	3,858.30	3,956.71	4,057.63
	Annual	77,980.67	79,969.64	82,009.35	84,101.08	86,246.16	88,445.96	90,701.86	93,015.30	95,387.75	97,820.71	100,315.72	102,874.38	105,498.29
U78	Hourly	38.4277	39.4078	40.4129	41.4437	42.5008	43.5848	44.6965	45.8365	47.0056	48.2045	49.4340	50.6949	51.9879
	Biweekly	3,074.21	3,152.62	3,233.04	3,315.50	3,400.06	3,486.78	3,575.72	3,666.92	3,760.45	3,856.36	3,954.72	4,055.59	4,159.03
	Annual	79,929.56	81,968.25	84,058.93	86,202.94	88,401.63	90,656.40	92,968.68	95,339.94	97,771.68	100,265.45	102,822.82	105,445.42	108,134.91
U79	Hourly	39.3886	40.3932	41.4235	42.4800	43.5635	44.6747	45.8141	46.9827	48.1810	49.4099	50.6702	51.9626	53.2879
	Biweekly	3,151.09	3,231.46	3,313.88	3,398.40	3,485.08	3,573.97	3,665.13	3,758.61	3,854.48	3,952.79	4,053.61	4,157.00	4,263.03
	Annual	81,928.24	84,017.90	86,160.86	88,358.48	90,612.15	92,923.30	95,293.40	97,723.96	100,216.50	102,772.63	105,393.94	108,082.12	110,838.87

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 2.5506% Between Steps

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Grade	Pay Frequency	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13
U80	Hourly	40.3729	41.4026	42.4587	43.5416	44.6522	45.7911	46.9590	48.1568	49.3850	50.6447	51.9364	53.2611	54.6196
	Biweekly	3,229.83	3,312.21	3,396.69	3,483.33	3,572.17	3,663.29	3,756.72	3,852.54	3,950.80	4,051.57	4,154.91	4,260.89	4,369.57
	Annual	83,975.60	86,117.48	88,314.00	90,566.53	92,876.52	95,245.43	97,674.76	100,166.06	102,720.89	105,340.89	108,027.71	110,783.07	113,608.70

POWERLINE APPRENTICE 1	PHASE 1	PHASE 2	PHASE 3	PHASE 4	PHASE 5	PHASE 6	PHASE 7 - PROBATIONARY POWERLINE TECH
U67	65% U75 13	70% U75 13	75% U75 13	80% U75 13	85% U75 13	90% U75 13	95% U75 13
Hourly	31.3793	33.7931	36.2069	38.6207	41.0345	43.4483	45.8621
Biweekly	2,510.35	2,703.45	2,896.56	3,089.66	3,282.76	3,475.87	3,668.97
Annual	65,269.04	70,289.74	75,310.43	80,331.13	85,351.83	90,372.52	95,393.22