

CITY OF BANNING
Grade Step Table -TEAMSTERS
MID-MANAGEMENT AND PROFESSIONAL UNIT

MOU: Teamsters Local 1932 (formerly San Bernardino Public Employee Association)

Effective: 7/1/2018

2.5506% Between Steps

COLA 3%

Grade	Pay Frequency	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13
T60	Hourly	24.6385	25.2669	25.9114	26.5723	27.2500	27.9450	28.6578	29.3888	30.1383	30.9071	31.6954	32.5038	33.3328
	Biweekly	1,971.08	2,021.35	2,072.91	2,125.78	2,180.00	2,235.60	2,292.63	2,351.10	2,411.07	2,472.56	2,535.63	2,600.30	2,666.63
	Annual	51,248.03	52,555.16	53,895.63	55,270.29	56,680.02	58,125.70	59,608.25	61,128.62	62,687.77	64,286.68	65,926.38	67,607.89	69,332.30
T61	Hourly	25.2544	25.8986	26.5592	27.2366	27.9313	28.6437	29.3743	30.1235	30.8918	31.6798	32.4878	33.3164	34.1662
	Biweekly	2,020.36	2,071.89	2,124.73	2,178.93	2,234.50	2,291.50	2,349.94	2,409.88	2,471.35	2,534.38	2,599.02	2,665.31	2,733.29
	Annual	52,529.25	53,869.07	55,243.05	56,652.08	58,097.05	59,578.87	61,098.49	62,656.87	64,254.99	65,893.88	67,574.57	69,298.13	71,065.64
T62	Hourly	25.8860	26.5463	27.2234	27.9177	28.6298	29.3600	30.1089	30.8768	31.6644	32.4720	33.3003	34.1496	35.0206
	Biweekly	2,070.88	2,123.70	2,177.87	2,233.42	2,290.38	2,348.80	2,408.71	2,470.15	2,533.15	2,597.76	2,664.02	2,731.97	2,801.65
	Annual	53,842.95	55,216.26	56,624.61	58,068.88	59,549.98	61,068.86	62,626.49	64,223.84	65,861.93	67,541.80	69,264.53	71,031.19	72,842.91
T63	Hourly	26.5332	27.2100	27.9040	28.6157	29.3456	30.0941	30.8617	31.6488	32.4560	33.2839	34.1328	35.0034	35.8962
	Biweekly	2,122.66	2,176.80	2,232.32	2,289.26	2,347.65	2,407.53	2,468.93	2,531.90	2,596.48	2,662.71	2,730.62	2,800.27	2,871.70
	Annual	55,189.10	56,596.75	58,040.31	59,520.69	61,038.82	62,595.68	64,192.24	65,829.53	67,508.58	69,230.45	70,996.24	72,807.07	74,664.09
T64	Hourly	27.1965	27.8902	28.6016	29.3311	30.0792	30.8464	31.6332	32.4400	33.2674	34.1160	34.9861	35.8785	36.7936
	Biweekly	2,175.72	2,231.22	2,288.13	2,346.49	2,406.34	2,467.71	2,530.65	2,595.20	2,661.39	2,729.28	2,798.89	2,870.28	2,943.49
	Annual	56,568.80	58,011.64	59,491.29	61,008.67	62,564.76	64,160.54	65,797.02	67,475.24	69,196.26	70,961.18	72,771.11	74,627.21	76,530.66
T65	Hourly	27.8765	28.5875	29.3167	30.0644	30.8313	31.6176	32.4241	33.2511	34.0992	34.9689	35.8608	36.7755	37.7135
	Biweekly	2,230.12	2,287.00	2,345.33	2,405.15	2,466.50	2,529.41	2,593.93	2,660.09	2,727.93	2,797.51	2,868.87	2,942.04	3,017.08
	Annual	57,983.13	59,462.05	60,978.69	62,534.01	64,129.00	65,764.67	67,442.07	69,162.25	70,926.30	72,735.34	74,590.53	76,493.04	78,444.07
T66	Hourly	28.5731	29.3019	30.0493	30.8157	31.6017	32.4077	33.2343	34.0820	34.9513	35.8428	36.7570	37.6945	38.6559
	Biweekly	2,285.85	2,344.15	2,403.94	2,465.26	2,528.14	2,592.62	2,658.75	2,726.56	2,796.10	2,867.42	2,940.56	3,015.56	3,092.47
	Annual	59,432.08	60,947.96	62,502.50	64,096.69	65,731.54	67,408.09	69,127.40	70,890.56	72,698.69	74,552.95	76,454.49	78,404.54	80,404.33
T67	Hourly	29.2874	30.0344	30.8005	31.5861	32.3917	33.2179	34.0652	34.9340	35.8250	36.7388	37.6759	38.6368	39.6223
	Biweekly	2,342.99	2,402.75	2,464.04	2,526.89	2,591.34	2,657.43	2,725.21	2,794.72	2,866.00	2,939.10	3,014.07	3,090.95	3,169.78
	Annual	60,917.83	62,471.60	64,065.00	65,699.05	67,374.77	69,093.23	70,855.52	72,662.76	74,516.10	76,416.70	78,365.79	80,364.59	82,414.36
T68	Hourly	30.0194	30.7851	31.5703	32.3755	33.2013	34.0481	34.9166	35.8071	36.7204	37.6570	38.6175	39.6025	40.6126
	Biweekly	2,401.55	2,462.81	2,525.62	2,590.04	2,656.10	2,723.85	2,793.32	2,864.57	2,937.63	3,012.56	3,089.40	3,168.20	3,249.01
	Annual	62,440.37	64,032.98	65,666.20	67,341.08	69,058.69	70,820.10	72,626.43	74,478.84	76,378.50	78,326.61	80,324.41	82,373.16	84,474.17

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T69	Hourly	30.7701	31.5550	32.3598	33.1852	34.0316	34.8996	35.7897	36.7026	37.6387	38.5987	39.5832	40.5929	41.6282
	Biweekly	2,461.61	2,524.40	2,588.78	2,654.81	2,722.53	2,791.97	2,863.18	2,936.21	3,011.10	3,087.90	3,166.66	3,247.43	3,330.26
	Annual	64,001.87	65,634.30	67,308.37	69,025.14	70,785.69	72,591.15	74,442.66	76,341.40	78,288.56	80,285.39	82,333.15	84,433.14	86,586.69
T70	Hourly	31.5396	32.3440	33.1690	34.0150	34.8826	35.7723	36.6847	37.6204	38.5799	39.5640	40.5731	41.6079	42.6692
	Biweekly	2,523.17	2,587.52	2,653.52	2,721.20	2,790.61	2,861.78	2,934.78	3,009.63	3,086.39	3,165.12	3,245.85	3,328.63	3,413.53
	Annual	65,602.32	67,275.57	68,991.51	70,751.20	72,555.78	74,406.39	76,304.20	78,250.41	80,246.27	82,293.03	84,392.00	86,544.50	88,751.90
T71	Hourly	32.3278	33.1523	33.9979	34.8650	35.7543	36.6663	37.6015	38.5605	39.5441	40.5527	41.5870	42.6477	43.7355
	Biweekly	2,586.22	2,652.18	2,719.83	2,789.20	2,860.34	2,933.30	3,008.12	3,084.84	3,163.52	3,244.21	3,326.96	3,411.82	3,498.84
	Annual	67,241.73	68,956.80	70,715.61	72,519.28	74,368.96	76,265.81	78,211.05	80,205.90	82,251.63	84,349.54	86,500.96	88,707.26	90,969.82
T72	Hourly	33.1362	33.9814	34.8481	35.7370	36.6485	37.5832	38.5418	39.5249	40.5330	41.5668	42.6270	43.7143	44.8292
	Biweekly	2,650.90	2,718.51	2,787.85	2,858.96	2,931.88	3,006.66	3,083.35	3,161.99	3,242.64	3,325.35	3,410.16	3,497.14	3,586.34
	Annual	68,923.34	70,681.30	72,484.10	74,332.88	76,228.81	78,173.10	80,166.99	82,211.73	84,308.62	86,458.99	88,664.22	90,925.69	93,244.84
T73	Hourly	33.9645	34.8308	35.7191	36.6302	37.5645	38.5226	39.5052	40.5128	41.5461	42.6058	43.6925	44.8069	45.9498
	Biweekly	2,717.16	2,786.46	2,857.53	2,930.42	3,005.16	3,081.81	3,160.41	3,241.02	3,323.69	3,408.46	3,495.40	3,584.55	3,675.98
	Annual	70,646.07	72,447.97	74,295.83	76,190.82	78,134.14	80,127.03	82,170.75	84,266.60	86,415.90	88,620.03	90,880.37	93,198.36	95,575.48
T74	Hourly	34.8135	35.7015	36.6121	37.5459	38.5035	39.4856	40.4927	41.5255	42.5847	43.6708	44.7847	45.9270	47.0984
	Biweekly	2,785.08	2,856.12	2,928.96	3,003.67	3,080.28	3,158.85	3,239.42	3,322.04	3,406.77	3,493.67	3,582.78	3,674.16	3,767.87
	Annual	72,412.09	74,259.03	76,153.08	78,095.44	80,087.35	82,130.05	84,224.86	86,373.10	88,576.14	90,835.36	93,152.21	95,528.15	97,964.69
T75	Hourly	35.6839	36.5940	37.5274	38.4846	39.4662	40.4728	41.5051	42.5637	43.6493	44.7627	45.9044	47.0752	48.2759
	Biweekly	2,854.71	2,927.52	3,002.19	3,078.77	3,157.29	3,237.82	3,320.41	3,405.10	3,491.95	3,581.01	3,672.35	3,766.02	3,862.07
	Annual	74,222.47	76,115.59	78,057.00	80,047.92	82,089.62	84,183.40	86,330.58	88,532.53	90,790.64	93,106.34	95,481.11	97,916.46	100,413.91
T76	Hourly	36.5761	37.5090	38.4657	39.4468	40.4530	41.4848	42.5429	43.6280	44.7407	45.8819	47.0522	48.2523	49.4830
	Biweekly	2,926.09	3,000.72	3,077.26	3,155.75	3,236.24	3,318.78	3,403.43	3,490.24	3,579.26	3,670.55	3,764.17	3,860.18	3,958.64
	Annual	76,078.31	78,018.76	80,008.71	82,049.41	84,142.16	86,288.29	88,489.16	90,746.16	93,060.74	95,434.34	97,868.49	100,364.72	102,924.63
T77	Hourly	37.4907	38.4469	39.4276	40.4332	41.4645	42.5221	43.6067	44.7189	45.8595	47.0292	48.2287	49.4588	50.7203
	Biweekly	2,999.26	3,075.76	3,154.21	3,234.66	3,317.16	3,401.77	3,488.53	3,577.51	3,668.76	3,762.33	3,858.30	3,956.71	4,057.63
	Annual	77,980.67	79,969.64	82,009.35	84,101.08	86,246.16	88,445.96	90,701.86	93,015.30	95,387.75	97,820.71	100,315.72	102,874.38	105,498.29

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T78	Hourly	38.4277	39.4078	40.4129	41.4437	42.5008	43.5848	44.6965	45.8365	47.0056	48.2045	49.4340	50.6949	51.9879
	Biweekly	3,074.21	3,152.62	3,233.04	3,315.50	3,400.06	3,486.78	3,575.72	3,666.92	3,760.45	3,856.36	3,954.72	4,055.59	4,159.03
	Annual	79,929.56	81,968.25	84,058.93	86,202.94	88,401.63	90,656.40	92,968.68	95,339.94	97,771.68	100,265.45	102,822.82	105,445.42	108,134.91
T79	Hourly	39.3886	40.3932	41.4235	42.4800	43.5635	44.6747	45.8141	46.9827	48.1810	49.4099	50.6702	51.9626	53.2879
	Biweekly	3,151.09	3,231.46	3,313.88	3,398.40	3,485.08	3,573.97	3,665.13	3,758.61	3,854.48	3,952.79	4,053.61	4,157.00	4,263.03
	Annual	81,928.24	84,017.90	86,160.86	88,358.48	90,612.15	92,923.30	95,293.40	97,723.96	100,216.50	102,772.63	105,393.94	108,082.12	110,838.87
T80	Hourly	40.3729	41.4026	42.4587	43.5416	44.6522	45.7911	46.9590	48.1568	49.3850	50.6447	51.9364	53.2611	54.6196
	Biweekly	3,229.83	3,312.21	3,396.69	3,483.33	3,572.17	3,663.29	3,756.72	3,852.54	3,950.80	4,051.57	4,154.91	4,260.89	4,369.57
	Annual	83,975.60	86,117.48	88,314.00	90,566.53	92,876.52	95,245.43	97,674.76	100,166.06	102,720.89	105,340.89	108,027.71	110,783.07	113,608.70
T81	Hourly	41.3827	42.4382	43.5206	44.6307	45.7690	46.9364	48.1336	49.3613	50.6203	51.9114	53.2354	54.5933	55.9857
	Biweekly	3,310.62	3,395.06	3,481.65	3,570.45	3,661.52	3,754.91	3,850.68	3,948.90	4,049.62	4,152.91	4,258.83	4,367.46	4,478.86
	Annual	86,075.99	88,271.45	90,522.90	92,831.78	95,199.54	97,627.70	100,117.80	102,671.40	105,290.14	107,975.67	110,729.70	113,553.97	116,450.27
T82	Hourly	42.4169	43.4988	44.6083	45.7461	46.9129	48.1095	49.3365	50.5949	51.8854	53.2088	54.5659	55.9577	57.3849
	Biweekly	3,393.36	3,479.91	3,568.66	3,659.69	3,753.03	3,848.76	3,946.92	4,047.59	4,150.83	4,256.70	4,365.27	4,476.61	4,590.79
	Annual	88,227.24	90,477.57	92,785.29	95,151.87	97,578.81	100,067.66	102,619.99	105,237.41	107,921.60	110,674.25	113,497.10	116,391.96	119,360.65
T83	Hourly	43.4772	44.5861	45.7234	46.8896	48.0855	49.3120	50.5698	51.8596	53.1823	54.5388	55.9299	57.3564	58.8193
	Biweekly	3,478.18	3,566.89	3,657.87	3,751.17	3,846.84	3,944.96	4,045.58	4,148.77	4,254.59	4,363.10	4,474.39	4,588.51	4,705.55
	Annual	90,432.60	92,739.18	95,104.58	97,530.32	100,017.93	102,568.98	105,185.11	107,867.96	110,619.24	113,440.69	116,334.11	119,301.33	122,344.23
T84	Hourly	44.5645	45.7012	46.8669	48.0622	49.2881	50.5453	51.8345	53.1566	54.5124	55.9028	57.3286	58.7908	60.2904
	Biweekly	3,565.16	3,656.10	3,749.35	3,844.98	3,943.05	4,043.62	4,146.76	4,252.52	4,360.99	4,472.22	4,586.29	4,703.27	4,823.23
	Annual	92,694.23	95,058.49	97,483.05	99,969.45	102,519.27	105,134.13	107,815.68	110,565.63	113,385.71	116,277.73	119,243.51	122,284.93	125,403.93
T85	Hourly	45.6784	46.8435	48.0382	49.2635	50.5200	51.8086	53.1300	54.4852	55.8749	57.3000	58.7615	60.2603	61.7973
	Biweekly	3,654.27	3,747.48	3,843.06	3,941.08	4,041.60	4,144.69	4,250.40	4,358.81	4,469.99	4,584.00	4,700.92	4,820.82	4,943.78
	Annual	95,011.04	97,434.39	99,919.56	102,468.10	105,081.66	107,761.87	110,510.44	113,329.12	116,219.69	119,183.99	122,223.90	125,341.34	128,538.30
T86	Hourly	46.8203	48.0145	49.2392	50.4951	51.7830	53.1038	54.4583	55.8473	57.2717	58.7325	60.2305	61.7668	63.3422
	Biweekly	3,745.63	3,841.16	3,939.14	4,039.61	4,142.64	4,248.30	4,356.66	4,467.78	4,581.74	4,698.60	4,818.44	4,941.34	5,067.37
	Annual	97,386.29	99,870.23	102,417.52	105,029.78	107,708.67	110,455.88	113,273.17	116,162.32	119,125.15	122,163.56	125,279.46	128,474.84	131,751.72

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T87	Hourly	47.9909	49.2149	50.4702	51.7575	53.0776	54.4314	55.8198	57.2435	58.7036	60.2009	61.7363	63.3110	64.9258
	Biweekly	3,839.27	3,937.20	4,037.62	4,140.60	4,246.21	4,354.52	4,465.58	4,579.48	4,696.29	4,816.07	4,938.91	5,064.88	5,194.06
	Annual	99,821.06	102,367.09	104,978.07	107,655.64	110,401.50	113,217.40	116,105.13	119,066.50	122,103.41	125,217.78	128,411.59	131,686.86	135,045.66
T88	Hourly	49.1906	50.4452	51.7319	53.0514	54.4045	55.7921	57.2152	58.6745	60.1711	61.7058	63.2796	64.8937	66.5488
	Biweekly	3,935.25	4,035.62	4,138.55	4,244.11	4,352.36	4,463.37	4,577.21	4,693.96	4,813.68	4,936.46	5,062.37	5,191.49	5,323.91
	Annual	102,316.42	104,926.10	107,602.35	110,346.85	113,161.36	116,047.66	119,007.57	122,042.97	125,155.80	128,348.03	131,621.67	134,978.81	138,421.58
T89	Hourly	50.4205	51.7065	53.0253	54.3778	55.7647	57.1871	58.6457	60.1415	61.6755	63.2486	64.8618	66.5161	68.2127
	Biweekly	4,033.64	4,136.52	4,242.02	4,350.22	4,461.18	4,574.97	4,691.65	4,811.32	4,934.04	5,059.88	5,188.94	5,321.29	5,457.02
	Annual	104,874.55	107,549.48	110,292.64	113,105.76	115,990.63	118,949.09	121,983.01	125,094.31	128,284.96	131,557.00	134,912.49	138,353.57	141,882.41
T90	Hourly	51.6810	52.9992	54.3510	55.7373	57.1589	58.6168	60.1119	61.6451	63.2174	64.8298	66.4834	68.1791	69.9181
	Biweekly	4,134.48	4,239.94	4,348.08	4,458.98	4,572.71	4,689.34	4,808.95	4,931.61	5,057.39	5,186.39	5,318.67	5,454.33	5,593.45
	Annual	107,496.52	110,238.33	113,050.06	115,933.52	118,890.52	121,922.94	125,032.71	128,221.79	131,492.22	134,846.06	138,285.44	141,812.55	145,429.62