

**CITY OF BANNING**  
**Grade Step Table - BPOA**  
**BANNING POLICE OFFICERS**

MOU: Banning Police Officers Association  
 2.5506% Between Steps

Effective: 3/28/2021  
 COLA 2%

Job Title	Grade	Pay Frequency	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13
Police Officer	P67	Hourly	34.0392	34.9074	35.7977	36.7108	37.6471	38.6073	39.5920	40.6019	41.6375	42.6995	43.7886	44.9054	46.0508
		Biweekly	2,723.13	2,792.59	2,863.82	2,936.86	3,011.77	3,088.59	3,167.36	3,248.15	3,331.00	3,415.96	3,503.09	3,592.44	3,684.06
		Annual	70,801.44	72,607.29	74,459.21	76,358.38	78,305.96	80,303.24	82,351.46	84,451.91	86,605.94	88,814.91	91,080.23	93,403.32	95,785.66
Police Corporal	P71	Hourly	37.5729	38.5313	39.5140	40.5219	41.5554	42.6153	43.7023	44.8170	45.9601	47.1323	48.3345	49.5673	50.8316
		Biweekly	3,005.83	3,082.50	3,161.12	3,241.75	3,324.43	3,409.23	3,496.18	3,585.36	3,676.80	3,770.59	3,866.76	3,965.38	4,066.52
		Annual	78,151.67	80,145.01	82,189.19	84,285.50	86,435.29	88,639.91	90,900.76	93,219.27	95,596.92	98,035.22	100,535.70	103,099.97	105,729.64
Police Sergeant	P78	Hourly	44.6629	45.8020	46.9703	48.1683	49.3969	50.6568	51.9488	53.2739	54.6327	56.0261	57.4551	58.9206	60.4234
		Biweekly	3,573.03	3,664.16	3,757.62	3,853.46	3,951.75	4,052.54	4,155.91	4,261.91	4,370.61	4,482.09	4,596.41	4,713.65	4,833.87
		Annual	92,898.79	95,268.26	97,698.18	100,190.07	102,745.52	105,366.14	108,053.60	110,809.62	113,635.94	116,534.33	119,506.66	122,554.79	125,680.68