

**CITY OF BANNING  
 CLASSIFICATION & COMPENSATION PLAN  
 REVISED JUNE 26, 2018  
 RESOLUTION 2018-92 (AMENDING RESOLUTION 2017-102)**

**MATRIX BY CLASS SERIES/JOB CODE**

<b>Class Series/Occupational Job Group</b>	<b>Job Code</b>	<b>Classification/Position</b>	<b>Salary Range</b>	<b>Bargaining Unit</b>
<b>1000 – CITY ADMINISTRATION SERIES</b>				
<b>City Administration Group</b>	<b>1010</b>	<b>City Manager</b>	<b>D13</b>	<b>Council Contract</b>
	<b>1013</b>	<b>City Attorney</b>	<b>D11</b>	<b>Contract</b>
	<b>1606</b>	<b>Deputy City Clerk</b>	<b>G62</b>	<b>Gen/Confidential</b>
<b>Financial Services Group</b>	<b>1105</b>	<b>Administrative Services Director/Deputy City Manager</b>	<b>D01</b>	<b>Contract</b>
	<b>1115</b>	<b>Deputy Finance Director</b>	<b>T87</b>	<b>Mgmt/Confidential</b>
	<b>1160</b>	<b>Purchasing Manager</b>	<b>T77</b>	<b>TEAMSTERS</b>
	<b>1165</b>	<b>Buyer</b>	<b>G54</b>	<b>IBEW-G</b>
	<b>5028</b>	<b>Utility Financial Analyst</b>	<b>T76</b>	<b>TEAMSTERS</b>
	<b>1125</b>	<b>Accountant II</b>	<b>G59</b>	<b>IBEW-G</b>
	<b>1140</b>	<b>Accountant</b>	<b>G56</b>	<b>IBEW-G</b>
	<b>1136</b>	<b>Accounting Specialist</b>	<b>G53</b>	<b>IBEW-G</b>
	<b>1130</b>	<b>Financial Services Specialist</b>	<b>G47</b>	<b>IBEW-G</b>
<b>Human Resources Group</b>	<b>1215</b>	<b>Deputy Human Resources Director</b>	<b>T83</b>	<b>Mgmt/Confidential</b>
	<b>1230</b>	<b>Human Resources Technician</b>	<b>G54</b>	<b>Gen/Confidential</b>
	<b>1235</b>	<b>Senior Human Resources Technician</b>	<b>G58</b>	<b>Gen/Confidential</b>
<b>Utility Billing Group</b>	<b>1310</b>	<b>Customer Service &amp; Billing Manager</b>	<b>T71</b>	<b>TEAMSTERS</b>
	<b>1335</b>	<b>Lead Customer Service Representative</b>	<b>G46</b>	<b>IBEW-G</b>
	<b>1340</b>	<b>Senior Utility Billing Rep</b>	<b>G48</b>	<b>IBEW-G</b>
	<b>1350</b>	<b>Utility Billing Representative</b>	<b>G43</b>	<b>IBEW-G</b>
	<b>1340</b>	<b>Lead Field Service Representative</b>	<b>U55</b>	<b>IBEW-U</b>
	<b>1325</b>	<b>Field Service Representative</b>	<b>U51</b>	<b>IBEW-U</b>

Schedule "A"

<b>Information/Cable Systems Group</b>	<b>1405</b>	<b>Information Technology Manager</b>	<b>T78</b>	<b>Mgmt/Confidential</b>
	<b>1410</b>	<b>Information Technology Analyst</b>	<b>G62</b>	<b>Gen/Confidential</b>
	<b>1420</b>	<b>Information Technology Analyst II</b>	<b>G70</b>	<b>Gen/Confidential</b>
	<b>1415</b>	<b>Multimedia Specialist</b>	<b>G60</b>	<b>IBEW-G</b>
	<b>1510</b>	<b>Cable Services Specialist</b>	<b>G44</b>	<b>IBEW-G</b>
<b>Office Support Group</b>	<b>1610</b>	<b>Executive Assistant</b>	<b>G57</b>	<b>IBEW-G</b>
	<b>1601</b>	<b>Management Analyst</b>	<b>T68</b>	<b>TEAMSTERS</b>
	<b>1620</b>	<b>Office Specialist</b>	<b>G44</b>	<b>IBEW-G</b>
	<b>1630</b>	<b>Receptionist</b>	<b>G31</b>	<b>IBEW-G</b>

**2000 – POLICE SERIES**

<b>Police Group</b>	<b>2010</b>	<b>Police Chief</b>	<b>D00</b>	<b>Contract</b>
	<b>2016</b>	<b>Police Captain</b>	<b>P92</b>	<b>Police Mgmt</b>
	<b>2025</b>	<b>Police Lieutenant</b>	<b>P87</b>	<b>Police Mgmt</b>
	<b>2030A</b>	<b>Police Staff/Master Sergeant</b>	<b>P78</b>	<b>POA</b>
	<b>2040</b>	<b>Police Corporal</b>	<b>P71</b>	<b>POA</b>
	<b>2050</b>	<b>Police Officer</b>	<b>P67</b>	<b>POA</b>
	<b>2060</b>	<b>Police Recruit/Trainee</b>	<b>N/A</b>	<b>At-Will</b>
<b>Police Support Group</b>	<b>2143</b>	<b>Lead Public Safety Dispatcher</b>	<b>G56</b>	<b>IBEW-G</b>
	<b>2110</b>	<b>Public Safety Dispatcher</b>	<b>G52</b>	<b>IBEW-G</b>
	<b>2130</b>	<b>Community Services Officer</b>	<b>P48</b>	<b>POA</b>
	<b>2151</b>	<b>Police Assistant II</b>	<b>G48</b>	<b>IBEW-G</b>
	<b>2152</b>	<b>Police Assistant I</b>	<b>G44</b>	<b>IBEW-G</b>

**3000-COMMUNITY DEVELOPMENT SERIES**

<b>Community Development Group</b>	<b>3010</b>	<b>Community Development Director</b>	<b>D92</b>	<b>Contract</b>
	<b>3026</b>	<b>Development Project Coordinator</b>	<b>G58</b>	<b>IBEW-G</b>
	<b>3050</b>	<b>Senior Planner</b>	<b>T79</b>	<b>TEAMSTERS</b>
	<b>3020</b>	<b>Associate Planner</b>	<b>T68</b>	<b>TEAMSTERS</b>
	<b>3015</b>	<b>Assistant Planner</b>	<b>T63</b>	<b>TEAMSTERS</b>
	<b>3115</b>	<b>Economic Development Manager</b>	<b>T85</b>	<b>Mgmt/Confidential</b>
<b>Development Services Group</b>	<b>3210</b>	<b>Development Services Manager (Building Official)</b>	<b>T84</b>	<b>TEAMSTERS</b>
	<b>3215</b>	<b>Senior Building Inspector</b>	<b>G67</b>	<b>IBEW-G</b>
	<b>3230</b>	<b>Code Compliance Officer</b>	<b>G58</b>	<b>IBEW-G</b>
	<b>3235</b>	<b>Senior Code Compliance Officer</b>	<b>G64</b>	<b>IBEW-G</b>
	<b>3240</b>	<b>Building Permit Specialist</b>	<b>G55</b>	<b>IBEW-G</b>

**3300-COMMUNITY SERVICES GROUP**

<b>Community Services Group</b>	<b>3310</b>	<b>Community Services Director</b>	<b>D92</b>	<b>Contract</b>
	<b>3315</b>	<b>Community Services Manager</b>	<b>T68</b>	<b>TEAMSTERS</b>
	<b>3360</b>	<b>Transit Field Supervisor</b>	<b>G59</b>	<b>IBEW-G</b>
	<b>3325</b>	<b>Recreation Coordinator</b>	<b>G51</b>	<b>IBEW-G</b>
	<b>3328</b>	<b>Program Coordinator</b>	<b>G49</b>	<b>IBEW-G</b>
	<b>3350</b>	<b>Lead Bus Driver/Trainer</b>	<b>G55</b>	<b>IBEW-G</b>
	<b>3340</b>	<b>Bus Driver</b>	<b>G47</b>	<b>IBEW-G</b>

**4000-PUBLIC WORKS SERIES**

<b>Public Works Management Group</b>	<b>4400</b>	<b>Public Works Director/City Engineer</b>	<b>D00</b>	<b>Contract</b>
<b>Streets/Parks Group</b>	<b>4210</b>	<b>Public Works Superintendent</b>	<b>7T8</b>	<b>TEAMSTERS</b>
	<b>4230</b>	<b>Work Release Crew Leader</b>	<b>G47</b>	<b>IBEW-G</b>
	<b>4240</b>	<b>Senior Maintenance Worker</b>	<b>G50</b>	<b>IBEW-G</b>
	<b>4250</b>	<b>Maintenance Worker</b>	<b>G45</b>	<b>IBEW-G</b>
	<b>4260</b>	<b>Motor Sweeper Operator</b>	<b>G50</b>	<b>IBEW-G</b>
<b>Engineering Group</b>	<b>4300</b>	<b>City Engineer</b>	<b>T85</b>	<b>TEAMSTERS</b>
	<b>4350</b>	<b>Senior Civil Engineer</b>	<b>T82</b>	<b>TEAMSTERS</b>
	<b>4320</b>	<b>Associate Civil Engineer</b>	<b>T76</b>	<b>TEAMSTERS</b>
	<b>4325</b>	<b>Assistant Civil Engineer</b>	<b>T68</b>	<b>TEAMSTERS</b>
	<b>4330</b>	<b>Public Works Inspector</b>	<b>G62</b>	<b>IBEW-G</b>
	<b>4340</b>	<b>Engineering Services Assistant</b>	<b>G48</b>	<b>IBEW-G</b>
<b>General Maintenance and Support Group</b>	<b>4410</b>	<b>Fleet Manager</b>	<b>T75</b>	<b>TEAMSTERS</b>
	<b>4420</b>	<b>Fleet Maintenance Mechanic</b>	<b>G53</b>	<b>IBEW-G</b>
	<b>4425</b>			
	<b>4430</b>	<b>Building Maintenance Specialist</b>	<b>G49</b>	<b>IBEW-G</b>
	<b>4441</b>	<b>Community Center Caretaker</b>	<b>G36</b>	<b>IBEW-G</b>
	<b>4450</b>	<b>Warehouse Services Specialist</b>	<b>U52</b>	<b>IBEW-U</b>
<b>Water/Wastewater Group</b>	<b>4115</b>	<b>Water/Wastewater Superintendent</b>	<b>T78</b>	<b>TEAMSTERS</b>
	<b>4130</b>	<b>Water Crew Supervisor</b>	<b>U60</b>	<b>IBEW-U</b>
	<b>4135</b>	<b>Water Production Operator I/II</b>	<b>U52/57</b>	<b>IBEW-U</b>
	<b>4140</b>	<b>Water Services Worker</b>	<b>U52</b>	<b>IBEW-U</b>
	<b>4155</b>	<b>Wastewater Collection System Supervisor</b>	<b>U60</b>	<b>IBEW-U</b>
	<b>4145</b>	<b>Wastewater Collection System Technician</b>	<b>U52</b>	<b>IBEW-U</b>

## Schedule "A"

	<b>4132</b>	<b>Water Valve Flushing Crew Lead</b>	<b>U56</b>	<b>IBEW-U</b>
	<b>4133</b>	<b>Water Construction Crew Lead</b>	<b>U56</b>	<b>IBEW-U</b>
	<b>4131</b>	<b>Water Meter Crew Lead</b>	<b>U56</b>	<b>IBEW-U</b>

**5000 ELECTRIC UTILITIES SERIES**

<b>Electric Services &amp; Operations Group</b>	<b>5001</b>	<b>Electric Utility Director</b>	<b>D00</b>	<b>Contract</b>
	<b>5021</b>	<b>Power Resource &amp; Revenue Administrator</b>	<b>T85</b>	<b>TEAMSTERS</b>
	<b>5022</b>	<b>Electric Engineering Manager</b>	<b>T85</b>	<b>TEAMSTERS</b>
	<b>5025</b>	<b>Associate Electrical Engineer</b>	<b>T76</b>	<b>TEAMSTERS</b>
	<b>5028</b>	<b>Utility Financial Analyst</b>	<b>T76</b>	<b>TEAMSTERS</b>
	<b>5029</b>	<b>Senior Electric Service Planner</b>	<b>U79</b>	<b>IBEW-U</b>
	<b>5030</b>	<b>Electric Service Planner</b>	<b>U77</b>	<b>IBEW-U</b>
	<b>5050</b>	<b>Public Benefits Coordinator</b>	<b>U55</b>	<b>IBEW-U</b>
	<b>5055</b>	<b>Utility Services Assistant</b>	<b>U48</b>	<b>IBEW-U</b>
	<b>5053</b>	<b>Assistant Electric Service Planner</b>	<b>U57</b>	<b>IBEW-U</b>
	<b>5110</b>	<b>Electric Operations &amp; Maintenance Manager</b>	<b>T85</b>	<b>TEAMSTERS</b>
	<b>5120</b>	<b>Powerline Crew Supervisor</b>	<b>U79</b>	<b>IBEW-U</b>
	<b>5130</b>	<b>Powerline Technician</b>	<b>U75</b>	<b>IBEW-U</b>
	<b>5140</b>	<b>Powerline Apprentice</b>	<b>U67/ 73</b>	<b>IBEW-U</b>
	<b>5150</b>	<b>Electric Services Worker</b>	<b>U52</b>	<b>IBEW-U</b>
	<b>5161</b>	<b>Substation Test Technician</b>	<b>U75</b>	<b>IBEW-U</b>
	<b>5160</b>	<b>Electric Meter Test Technician</b>	<b>U75</b>	<b>IBEW-U</b>
	<b>5170</b>	<b>Apprentice Electric Meter Test Technician</b>	<b>U67 / 73</b>	<b>IBEW-U</b>